



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Resignation letter of Dr Ronald C Donceras, faculty of VSU-Tolosa effective August 13, 2021. Mr. Donceras was a recipient of VSU Fellowship Grant for one (1) semester June 2014-October 2014 and for the succeeding semesters he got his scholarship at DOST until June 2018. While on study leave for 3 years and 5 months, he got his scholarship assistance from the University. He reinstated on 2018 after completing his academic requirements and finished his PhD in Science Educ Major in Mathematics on May 9, 2020. He is required to serve for the period of four (4) years as his return service. But with his resignation eff August 13, 2021, he only served for 1.2 years.

**Deliberation:**

Since he has not finished his return service, the board unanimously agreed that he has to complete his return service or pay the full contractual obligations. In addition, being a scholar of DOST-ASTHRDP, he is not allowed to leave the country within 3 years after graduation. Dr. Victor B. Asio, our VSU coordinator for the DOST-ASTHRDP scholarship is assigned to inform DOST of Dr. Donceras' plan to work abroad? VSU will also be put in bad light if we allow him to defy his contractual obligation with DOST which is our partner and collaborator in many of our research programs.

It was learned that Dr. Donceras has arranged a meeting with the University President.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 285**

Series of 2021

Recommending disapproval on Dr. Donceras' resignation. He has to complete the return service to VSU or pay the full contractual obligations for his PhD scholarship.

*July 29, 2021*

**President's Notation:**

*He can resign but he has to settle his contractual obligations.*

*There was an impasse during the first meeting Dr. Donceras asked a schedule for another meeting.*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Ms. Quenstein D. Lauzon**, *Chancellor VSU -Tolosa*



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*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of VSU-Tolosa Personnel Committee for Mr. Remmer L Salas, Instructor I, to reinstate and to avail of deloading effective September 1, 2021. He is now in his 2<sup>nd</sup> year of PhD Chemistry but due to restrictions of now allowing graduate students to access the laboratory facilities at UP Dilliman, he could not perform assays that require 1-2 week straight of schedule. Thus, he decided to avail leave of absence for one academic year that is allowable to DOST scholarship. In connection with this, he will reinstate to VSU Tolosa effective September 1, 2021 and will be enrolling for the midyear to finish the draft of his dissertation proposal. He requested to be deloaded since he will be working with the computational part and to report his outputs to his advisers every month.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 286**

Series of 2021

Recommending approval for Mr. Remmer L. Salas to reinstate effective September 1, 2021 and be given a reduced load of 12 units of teaching workload, but only for this semester.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

**cc: Ms. Quenstein D. Lauzon, Chancellor VSU -Tolosa**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Recommendation of DCST Personnel Committee for the renewal of appointment of their faculty effective Aug 1, 2021-Jul 31, 2022:

Name	Teaching Performance Evaluation 1 <sup>st</sup> Sem SY 2019- 2020	Teaching Performance Evaluation 2 <sup>nd</sup> Sem SY 2020- 2021
Mangaoang, Eugene Val C.	O	O

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 287**

Series of 2021

Pending action, he has to make a report why he has not finished his degree even if he availed a one semester leave without pay to finish his graduate thesis.

*July 29, 2021*

***President's Notation:***

*Needs justification*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

cc: **Prof. Magdalene C. Unajan**, *Head, DCST*



**EXCERPT FROM THE APPROVED MINUTES OF THE**

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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Recommendation of DoPAC Personnel Committee for the re-opening of their three (3) Substitute Instructor positions for SY 2021-2022. The three Substitute Instructor positions are currently occupied by Mr. Mervin June B. Gasatan, Ms. Helen Grace Oracion and Ms. Arlene Joy S. Bacsan.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 288**

Series of 2021

Recommending approval to re-open the positions but to be posted vacant as Temporary regular instructors instead of Temporary substitutes

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

**cc: Dr. Elizabeth Quevedo, Head, DoPAC**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of CET Personnel Committee for the renewal of appt. of Mr. Daniel C. Lor effective August 1, 2021 until July 31, 2022.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	TPES Evaluation 1 <sup>st</sup> Semester SY 2020-2021
Mr. Daniel C. Lor	17.91	15.1	O

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 289**

Series of 2021

Recommending approval for the renewal of appointment of Mr. Daniel C. Lor as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Jannet Bencure**, *Dean, CET*



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Recommendation of CET Personnel Committee for the renewal of appt. of the following DMET Instructors effective August 1, 2021 until July 31, 2022.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	TPES Evaluation 1 <sup>st</sup> Semester SY 2020-2021
Andan, Charlie S.	23.64	18.50	VS
Labisores, Rotsen B.	23.3	18.5	VS
Torrion, Charlindo	22.76	17.63	VS

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 290**

Series of 2021

Recommending approval for the renewal of appointment of DMET Instructors as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Jannet Bencure,, Dean, CET**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Request of DoA Personnel Committee to hire additional two (2) PT Instructors, since (MM Abit, WR dela Peña & MI Bagarinao) are on study leave & (A Dingal (retired) & M. Baliad is on sabbatical leave. This 1<sup>st</sup> semester CY 2021-2022, they have a number of offerings with several lecture and laboratory classes.

Name	Projected Teaching Workload 1st Sem SY 2020-2021
PT 1	22.85
PT 2	21.25

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 291**

Series of 2021

Recommending approval for the DoA to hire two additional part-time instructors for 1<sup>st</sup> semester CY 2021-2022.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

cc: **Dr. Ulysses A. Cagasan, Head, DoA**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of CET Personnel Committee for the renewal of Engr. Eldon P De Padua effective August 1, 2021 until July 31, 2022.

Name	Projected Teaching Workload 1st Sem SY 2020-2021	Projected Teaching Workload 2nd Sem SY 2020-2021	TPES Evaluation 1 <sup>st</sup> Semester 2020-2021
Eldon P De Padua	12.45	16.78	O

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 292**

Series of 2021

Recommending approval for the renewal of appointment of Engr. De Padua, as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc **Dr. Jannet Bencure**, *Dean, CET*





**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Request of DTHM Personnel Committee for the renewal of the appointment of Ms. Nikki G. Corales-Bajas effective Aug 1, 2021.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	TPES Evaluation 1 <sup>st</sup> Semester SY 2020-2021
Nikki G. Corales-Bajas	12.87	11.97	VS

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 293**

Series of 2021

Recommending approval for the renewal of appointment of Ms. Nikki G. Corales-Bajas subject to giving her additional teaching load of at least 18 units.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Ms. Venice B. Ibañez**, Head, DTHM



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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Recommendation of DepStat Personnel Committee for the termination of the employment effective immediately of Ms. Jerizza May B. Bulahan based on the provisions of VSU Faculty Manual Book, Book V (Employee Conduct and Discipline). Chapter 2 (Discipline). B.1 Grave Offenses.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 294**

Series of 2021

Since the recommendation is termination of appointment, the matter will be raised to the Office of the President for the creation of an investigating committee so that Ms. Bulahan will be given due process.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

**cc: Mr. Virgelio M. Alao, Head, DepStat**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of CVM Personnel Committee the renewal of appointment of the ff. Instructors effective August 1, 2021 to July 31, 2022.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	TPES Evaluation 1 <sup>st</sup> Semester SY 2020- 2021
Dr. Marjorie G. Amoto	On Study Leave	On Study Leave
Dr. Delfin E. Cabardo	26.24	VS
Dr. Joan Marie Y. Corman	28.56	VS
Shebelle A. Cueva	24.24	VS
Jane P. Dautil	On Study Leave	On Study Leave
John Philip Lou M. Lumain	30.85	O
Kenny Oriel A. Olana	23.08	VS
Carl Leonard M. Pradera	On Study Leave	On Study Leave

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 295**

Series of 2021

Recommending approval for the renewal of appointment of CVM Faculty as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

cc: **Dr. Santiago T. Peña, Jr., Dean, CVM**



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**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Letter request of the ITEEM Personnel Committee for a Substitute Instructor in lieu of Ms. Angelita B. Orias who will be out for a study leave effective this 1<sup>st</sup> Semester SY 2020-2021. The substitute instructor is expected to handle all the tasks assigned to Ms. Orias.

Name	Projected Teaching Workload 1st Sem SY 2020-2021
Substitute Instructor	23.00

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 296**

Series of 2021

Recommending approval to hire a part-time instructor only. Ms. Orias will be on study leave with pay so a substitute cannot be hired and charged to her allocation.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Eliza D. Espinosa**, *Director, ITEEM*



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*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Recommendation of the Eco-FARMI Personnel Committee on the renewal of appointment of Ms. Marejen A. Villaremo effective July 1, 2021. Ms. Villaremo is on study leave effective September 2020.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 297**

Series of 2021

Recommending approval for the renewal of appointment of Ms. Villaremo effective July 1, 2021.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Romel B. Armecin**, *Director, Eco-FARMI*



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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Endorsement of the Alangalang Personnel Committee on the request of their Part-time faculty SY 2020-2021 to conduct one (1) week make-up classes from July 19-24, 2021 to complete the number of hours for the semester.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 298**

Series of 2021

Recommending approval of the request of VSU-Alangalang for their part-time instructors to conduct one (1) week make-up classes from July 19-24, 2021 to complete the total number of hours for the semester indicated in their contract.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

**cc: Dr. Judith B. Jomadiao, Chancellor VSU Alangalang**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

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*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Intent letter to retire of Dr. Jacqueline M. Guarte, Prof. III of DepStat effective January 11, 2022.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 299**

Series of 2021

Recommending approval on the retirement of Dr. Jacqueline M. Guarte effective January 11, 2022.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

**cc: Dr. Jacqueline M. Guarte, Prof. III, DepStat**  
**Mr. Virgelio M. Alao, Head, DepStat**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Request of Mr. Oliver D. Semblante, Asst. Prof. of DMP for WFH arrangement from July 21, 2021 to August 5, 2021 and from August 11, 2021 to August 31, 2021. He will be quarantined after receiving his 1<sup>st</sup> and second doses of vaccine in Cebu City. Dr. Yu's notation : *"His absence will be charged to his leave/service credits for this is a non-work related cause per UADCO resolution."*

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 300**

Series of 2021

Recommending approval for Mr. Semblante on Work-from-home arrangement as endorsed by the USHER subject to submission of output based on the point system as per Memo Circ. # 108 s. of 2020.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Mr. Oliver D. Semblante, Asst. Prof., DMP**  
**Dr. Eusebio R. Lina, Head, DMP**





**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Recommendation of leave status of DTHM faculty members for:

AY 2019-2020:

Name	Designated Position	Leave Status
Ibañez, Venice	Head, DTHM	Vacation-Sick Leave
Dumaguing, Nancy V.	Head, Admission Office	Vacation-Sick Leave
Calunangan, April Gayle V.	Manager, VSU Accommodations	Vacation-Sick Leave
Omega, Randy G.	Project Leader, BIDA	Vacation-Sick Leave (Jan-Dec. 31, 2021)
Lao, Magnolia C.	Faculty	Teacher's Leave
Estillore, Chelyn G.	Faculty	Teacher's Leave
Quimbo, Hannah Mae E.	Faculty	Teacher's Leave
Nayre, Syrene P.	Faculty	Teacher's Leave
Corales, Nikki G.	Faculty	Teacher's Leave

AY 2021-2022:

Name	Designated Position	Leave Status
Ibañez, Venice	Head, DTHM	Vacation-Sick Leave
Dumaguing, Nancy V.	Head, Admission Office	Vacation-Sick Leave
Calunangan, April Gayle V.	Manager, VSU Accommodations	Vacation-Sick Leave
Omega, Randy G.	Project Leader, BIDA	Vacation-Sick Leave (Jan-Dec. 31, 2021)
Lao, Magnolia C.	Faculty	Teacher's Leave
Estillore, Chelyn G.	Faculty	Teacher's Leave
Quimbo, Hannah Mae E.	Faculty	Teacher's Leave
Nayre, Syrene P.	Faculty	Teacher's Leave
Corales, Nikki G.	Faculty	Teacher's Leave
Manadong, Maureen Joy F.	Faculty	



Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 301**

Series of 2021

Recommending approval to grant leave status of DTHM faculty for AY 2019-2020 and AY 2021-2022 as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

**cc: Ms. Venice B. Ibañez, Head, DTHM**



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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of DABE Personnel Committee for the renewal of appointment of the ff. faculty.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	Teaching Performance Eval. 1st Sem SY 2020-2021
Sumaria, Ma. Grace C.	23.98	31.77	O
Soroño, Triana F.	Study Leave	Study Leave	VS

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 301**

Series of 2021

Recommending approval for the renewal of appointment of the DABE faculty as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

**cc: Engr. Eldon P. de Padua, Head, DABE**



**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of DAEEEx Personnel Committee for the renewal of appt. of Mr. Virgelio C. Dargantes Jr. effective August 1, 2021 until July 31, 2022.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	Teaching Performance Eval. 1st Sem SY 2020-2021
Mr. Virgelio C. Dargantes	21.44	21.37	VS

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 302**

*Series of 2021*

Recommending approval for the renewal of appointment of Mr. Dargantes as presented.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Karen Luz Y. Teves, Head, DAEEEx**



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*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Request of DDC Personnel Committee for the hiring Ms. Isabelle Mae Amora as Temp. Regular Instructor. She is currently a Substitute Instructor and now doing her thesis on her MS DevCom.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022	Teaching Performance Eval. 1 <sup>st</sup> Sem SY 2020-2021
Amora, Isabelle Mae J.	19.57	12.34	VS

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 303**

Series of 2021

Recommending approval to re-open the position currently occupied by a substitute instructor (Ms. S. Amora). The position cannot be automatically given to Ms. Amora. She can apply and compete with other applicants. Once filled up, the hired instructor shall be given additional teaching load since his/her load for the 2<sup>nd</sup> semester is only 12.34 which is very low.

The DDC Personnel Committee is reminded to follow proper procedure in requesting for hiring to prevent VSU from getting an NC in the ISO audit.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

cc: **Dr. Christina A. Gabrillo**, *Head, DDC*



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**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Request of DDC Personnel Committee of hiring one (1) regular faculty since they are understaffed.

Name	Projected Teaching Workload 1st Sem SY 2021-2022	Projected Teaching Workload 2nd Sem SY 2021-2022
To be hired	19.57	6.99

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 304**

Series of 2021

Pending action. The OIC-Director of ODHRM shall speak with the DDC Department Head regarding this matter.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

**cc: Dr. Christina A. Gabrillo, Head, DDC**



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*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Request of DTHM Personnel Committee to hire substitute Instructor for the 1<sup>st</sup> sem. 2021-2022 in lieu of Dr. Aireen Y. Clores who decided to render her resignation before the month of July 2021 ends. Since Mr. Omega will not continue to go on study leave as planned, the part-time they requested be converted into a substitute instructor in lieu of Dr. Clores.

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 305**

Series of 2021

Pending action on the request to hire a substitute of Dr. Irene Clores. Dr. Clores has to submit first an official resignation letter addressed to the President.

Since Mr. Omega cancelled his plan to go on study leave without pay effective August 2021, the number of partime instructors previously approved by the APB which is seven (7) will be reduced to six (6).

*July 29, 2021*

***President's Notation:***

*Is there no contractual obligation of Dr. Clores?*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*

**cc: Ms. Venice B. Ibañez, Head, DTHM**



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*Via Google Meet (meet.google.com/ zcv-nnwn-znx)*

Recommendation of NCRC Personnel Committee for the hiring Dr. Rosalia L. Briones as Regular-Temp. Assoc Prof IV subject to local NBC 461 evaluation.

**Discussion:**

The presiding officer, Dr. Belonias presented the BOR Res. No. 69 s. 2012 which is the policy prohibiting intellectual inbreeding in the hiring and development of VSU faculty. She said that it is clearly stipulated in the policy that a faculty with PhD can only be hired under the following scenarios:

1. BS: VSU  
MS: outside reputable institution  
PhD: outside reputable university
2. BS: VSU  
MS: outside reputable university  
PhD: VSU
3. BS: outside reputable university  
MS: VSU  
PhD: outside reputable university
4. BS: VSU  
MS: VSU  
PhD: outside reputable institution

Based on the policy, Dr. Briones who obtained BS, MS and PhD in VSU cannot be hired. She asked the members of the board for their thoughts about it. Dr. Anabella Tulin commented that sometimes it is disadvantageous to the university because we lose some of our potential applicants to other universities.

Dr. Belonias agreed but also said that such policy is required in the AACUP program orientation under Area-II Faculty, so we have no choice but to adopt and follow the policy.

The rest of the members also shared their opinions about the advantages and disadvantages of the inbreeding policy but later came to a consensus to retain and implement the policy.





Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Dr. Rosalie Briones	33.00	10.00	4.93	10.00	18.20	5.00	5.00	86.13	1
Mr. Kier Lambert Demain	19.00	4.35	4.41	10.00	18.87	5.00	5.00	66.63	2
Mr. Arshid Lim	4.00	0	0	0	0	0	0	4.00	4
Mr. Jofil Mati-om	18.00	5.35	3.58	10.00	18.27	5.00	5.00	65.20	3

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 306**

Series of 2021

Recommending disapproval since Dr. Briones took her BS, MS and PhD in VSU which is a violation of our policy against inbreeding. The next-in-rank cannot also be hired because the position published is Associate Professor III and he did not qualify. There is also no Instructor position available.

Recommending further to retain the inbreeding policy of the university as provided for in BOR Res. No. 69 s. 2012.

July 29, 2021

Certified True and Correct:

**JENNIFER E. ANDO**

*APB Secretary*

cc: **Dr. Marisel A. Leorna**, *Director, NCRC-V*



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*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of the PhilRootcrops Personnel Committee to hire Dr. James A. Patindol as Regular-Temporary Instructor I with Biotechnology/Chemistry specialization.

Name of Applicants	Acad. Background (40%)	Work Exp. (10%)	Prof. Dev. Achiev & Honors (10%)	Interview (10%)	Teaching Demo (20%)	Elig. (5%)	Other Qual. (5%)	Total (100%)	Rank
James A. Patindol	25	10	9.66	8.74	17.12	5	5	80.52	1
Vivial Pole-Lina	14.5	5.5	.099	7.62	14.72	5	5	53.33	2
April Joy S. Vergara	14	2.6	2.356	8.44	15.72	3	5	51.12	3
Jaileen-Jannaraine S. Puray	13	0.5	1.002	-	-	5	5	24.502	4

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 307**

Series of 2021

Recommending approval to hire Dr. James A. Patindol subject for NBC 461-Evaluation on his credentials. Further Dr. Patindol shall be an affiliate faculty of DoPAC and will be given teaching workload every semester.

*July 29, 2021*

**President's Notation:**

*Subject to availability of higher positions.*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*



cc: **Ms. Lisa I. Arce**, Assistant Director, PhilRootcrops  
**Dr. Edgardo E. Tulin**, Director, PhilRootcrops

**EXCERPT FROM THE APPROVED MINUTES OF THE**

July 29, 2021 at 10:00 AM

**Academic Personnel Board Meeting**

ViaGoogleMeet([meet.google.com/zcv-nnwn-znx](https://meet.google.com/zcv-nnwn-znx))

Recommendation of the PhilRootcrops Personnel Committee to hire Ms. Joy C. Codog as Regular-Temporary Instructor I with Tissue Culture specialization.

Name of Applicants	Acad. Background (40%)	Work Exp. (10%)	Prof. Dev. Achiev & Honors (10%)	Interview (10%)	Teaching Demo (20%)	Elig. (5%)	Other Qual. (5%)	Total (100%)	Rank
Joy C. Codog	23	5.17	3.22	7.44	15.68	5	5	64.51	1
Charmaine Tapayan	23	2.5	3.31	7.83	15.8	5	5	62.44	2
Reian Laniba	11	2.34	1.99	7.61	15.8	5	5	48.74	3

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 308**

Series of 2021

Recommending approval to hire Ms. Joy C. Codog as Regular-temporary Instructor I of PhilRootcrops. She will also be an affiliate instructor of the Department of Horticulture and shall be given teaching load every semester.

July 29, 2021

Certified True and Correct:

**JENNIFER E. ANDO**  
APB Secretary

cc: **Ms. Lisa I. Arce**, Assistant Director, PhilRootcrops



**Dr. Edgardo E. Tulin, Director, PhilRootcrops**

**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*Via Google Meet (meet.google.com/zcv-nnwn-znx)*

Recommendation of the PhilRootcrops Personnel Committee to hire Ms. Blanche Franchette D. Llera as Regular-Temporary Instructor I with Postharvest Physiology specialization.

Name of Applicants	Acad. Background (40%)	Work Exp. (10%)	Prof. Dev. Achiev & Honors (10%)	Interview (10%)	Teaching Demo (20%)	Elig. (5%)	Other Qual. (5%)	Total (100%)	Rank
Blanche Franchette Llera	24	2.165	2.03	7.7	16.8	3	5	60.695	1
Analyn Gumama	22	10	.09	-	-	0	5	37.90	2

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 309**

Series of 2021

Recommending approval to hire Ms. Blanche Franchette D. Llera as Regular-Temporary Instructor I of PhilRootcrops. She will also be an affiliate instructor of the Department of Horticulture and shall be given teaching load every semester.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**  
*APB Secretary*



cc: **Ms. Lisa I. Arce**, Assistant Director, PhilRootcrops  
**Dr. Edgardo E. Tulin**, Director, PhilRootcrops

**EXCERPT FROM THE APPROVED MINUTES OF THE**

July 29, 2021 at 10:00 AM

**Academic Personnel Board Meeting**

ViaGoogleMeet([meet.google.com/zcv-nnwn-znx](https://meet.google.com/zcv-nnwn-znx))

Recommendation of the DBS Personnel Committee to hire Mr. Rafael Dumalan, Dr. Darius Miñoza and Mr. Ern Oliver Balondo as Regular Temporary for Marine Science, Genetics and Botany, One Substitute Instructor, Dr. Donna M. Guarte and five (5) Part-time Instructors Mr. Jeffrey Jeve, Ms. Caressa Mariel D. Poliquit, Ms. Ma. Sherlita Rosal, Ms. Nanette Galvez and Ms. Ma. Christine Ibay for 1<sup>st</sup> Semester 2021-2022.

The DBS Personnel recommends 2<sup>nd</sup> ranked, Mr. Dumalan for the regular-temporary position for Marine Biology since the requested and approved specialization is Oceanography of which Mr. Dumalan has Biological, Chemical and Physical Oceanography courses, he can handle oceanography course. He already served VSU for 2 semesters as substitute hence has an experience in handling classes.

Futher, Mr. Dumalan also has certification as Pollution Control Officer and presently the Co-Chair of the University's Solid Waste Management System Committee. He has patented invention an added asset for DBS especially that BS Bio program will soon undergo AACUP Level IV accreditation.

Since there was no qualified applicant for Microbiology, Dr. Donna M. Guarte will be hired as substitute instead. Dr. Guarte ranked first for the Marine Biology/Marine Science position. The substitute status will hopefully change especially that Dr. Humberto R. Montes is planning for early retirement next year. Her engagement with VSU will reinforce her application for Balik Scientist program of DOST.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achieve. & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
<b>For Maritime Biology/Marine Science</b>									
Guarte, Donna	35.00	8.00	10.00	8.75	17.95	4.00	3.00	86.70	1 * (substitute instructor)
Dumalan, Rafael Junnar P.	24.00	10.00	10.00	9.40	18.23	5.00	5.00	81.64	2
<b>For Genetics</b>									
Miñoza, Darius	34.00	10.00	6.25	8.71	18.55	0.00	4.00	81.52	1
<b>For Botany</b>									
Balondo, Ern Oliver C.	16.67	2.26	6.75	8.62	17.82	0.00	5.00	57.12	1
<b>For Part-time Instructors</b>									



Poliquit, Caressa Mariel D.	18.00	5.00	5.75	8.44	16.98	3.00	3.00	60.17	1
Rosal, Ma. Sherlita	13.00	3.00	6.50	8.17	18.29	4.00	5.00	57.96	2
Jeve, Jeffry A.	13.00	2.00	6.00	8.62	18.43	3.00	5.00	56.06	3
Galvez, Nanette Y.	13.00	1.50	2.72	7.81	17.09	3.00	3.00	48.13	4
Ibay, Ma. Christine E.	12.00	0.50	0.65	8.11	17.93	3.00	3.00	45.19	5

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 310**

Series of 2021

Recommending approval to hire Mr. Rafael Dumalan, Dr. Darius Miñoza and Mr. Ern Oliver Balondo as Regular Temporary for Marine Science, Genetics and Botany and five (5) Part-time Instructors Mr. Jeffrey Jeve, Ms. Caressa Mariel D. Poliquit, Ms. Ma. Sherlita Rosal, Ms. Nanette Galvez and Ms. Ma. Christine Ibay for 1<sup>st</sup> Semester 2021-2022. Meanwhile, the Board recommends Dr. Donna Guarte to be hired as regular temporary faculty instead of substitute, subject to evaluation thru NBC-461 7<sup>th</sup> cycle on her credentials.

July 29, 2021

**President's Notation:**

***If the desired position is microbiologist you hire a microbiologist.***

***"Dr. Donna Guarte to be hired as regular temporary faculty instead of substitute" – This is not what is advertised!***

Certified True and Correct:

**JENNIFER E. ANDO**  
APB Secretary



cc: Dr. Analyn M. Mazo, Head, DBS

**EXCERPT FROM THE APPROVED MINUTES OF THE**

*July 29, 2021 at 10:00 AM*

**Academic Personnel Board Meeting**

*ViaGoogleMeet(meet.google.com/ zcv-nnwn-znx)*

Recommendation of DoPAC Personnel Committee for hiring of the following faculty as regular temporary.

Name of Applicant	Academic Background (40%)	Work Experience (10%)	Prof. Dev. Achievements & Honors (10%)	Interview (10%)	Teaching Demo. (20%)	Eligibility (5%)	Others (5%)	Total (100%)	Rank
Pole-Lina, Vivian	16.5	2.5	4.5	8.1	16.8	5	4.6	58	1 <sup>st</sup>
Gasatan, Marvin June	13	2	3	8.2	18.1	5	4.9	54.2	2 <sup>nd</sup>
Oracion, Helen Grace	11.7	3.1	2.5	8	17.9	5	4.9	53.1	3 <sup>rd</sup>
Puray, Jailenn Jannaraine S.	13	1.5	2.25	8.0	18.2	5	4.90	52.85	4 <sup>th</sup>
Tripole, Mark Ryan R.	16.5	0.6	0.5	7.7	16.8	5	4.7	52.7	5 <sup>th</sup>
Bejar, Freidrich	12	1	1	7	17	5	5	48	6 <sup>th</sup>
Patindol, James A.	24	9	10	7	14	5	5	75	Recommended at PRCTC
Fajiculay, Erickson	23	5	5	7	14	5	5	63	Declined
Withers, Jeffrey	20	10	1	5	14	0	4	54	No PRC License
Dagalea, Fyndon Mark	14	2	10	7	14	0	5	50	No PRC License

Thereupon, below is the APB action which was approved by the University President.

**APB Resolution No. 311**

Series of 2021

Recommending approval to hire Ms. Pole-Lina, Gasatan, Marvin June, and Oracion, Helen, as Regular Temporary Instructors of DoPAC.

*July 29, 2021*

Certified True and Correct:

**JENNIFER E. ANDO**



**VISAYAS**  
STATE UNIVERSITY

**OFFICE OF THE HEAD OF  
RECRUITMENT, SELECTION,  
PLACEMENT AND PERSONNEL  
RECORDS**

Visca Baybay City, Leyte 6521-A, Philippines  
Phone/Fax: 565-0600 local 563-7323  
Email Address: [prpeo@vsu.edu.ph](mailto:prpeo@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)

*APB Secretary*

**cc: Dr. Elizabeth Quevedo, Head, DoPAC**