

### EXCERPT FROM THE APPROVED MINUTES OF THE 15<sup>th</sup> Academic Personnel Board Meeting

OVPAA Conference Room  
August 12, 2025

The recommendation of the Institute of Human Kinetics Personnel Committee to hire Mr. Neil Michael M. Cavite as a Temporary Instructor I for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
CAVITE, Neil Michael M.	<div><div>Regular/Temporary</div><div>Substitute</div><div>Part-time</div></div>	None	1 <sup>st</sup>	Undergrad	BCAED	VSU, 2023	Magne Cum Laude	RA 1080 (LPT)	Outstanding 1 <sup>st</sup> Sem 2024-2025
	Masters			MAEd	Cebu Normal University, on-going	NA			
	Doctorate			None	NA	NA			

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CAVITE, Neil Michael M.	16.50	1	3.60	9.80	17.93	5	5	58.84	1 <sup>st</sup>
PEDRERA, Hsnnah A.	16.50	2	2.65	9.15	16	5	5	56.30	2 <sup>nd</sup>

Thereupon, below is the APB action which was approved by the University President.

### APB Resolution No. 319 Series of 2025

Attesting to the validity of the assessment of the two (2) applicants for the position of Instructor I at IHK, and endorsing the top-ranked applicant, Mr. Neil Michael M. Cavite, for temporary appointment effective for the AY 2025-2026.

August 12, 2025

Certified True and Correct:

  
**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: Dr. Andrew A. Mazo, Head, Institute of Human Kinetics



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Page 1 of 1  
**FM-VSU-10**  
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