



VISAYAS
STATE UNIVERSITY



HUMAN RESOURCE
MANAGEMENT
OFFICE

**EXCERPT FROM THE APPROVED MINUTES OF THE
18th Academic Personnel Board Meeting**

OVPAA Conference Room
August 14, 2024

HJK6MF

The recommendation of ITEEM Personnel Committee to hire Mr. Kit Felian C. Tenio as regular-temporary faculty for the AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
TENIO, Kit Felian C.	<div><div></div>Regular- <div></div>Temporary <div></div>Substitute Part-time</div>	None	1 st	Undergrad	BS Environmental Management	VSU, 2019	Cum Laude	PD 907	NA
	Masters			MS Environmental Science	UP Los Baños, 2023	NA			
	Doctorate			None	NA	NA			

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
TENIO, Kit Felian C.	23	1.75	7.25	8.54	15.20	3	5	63.74	1 st

Thereupon, below is the APB action which was approved by the University President.


APB Action:

APB Resolution No. 355
Series of 2024

Attesting the validity of the result of the ranking of the two (2) applicants for the position of regular faculty of ITEEM and hiring of Mr. Kit Felian C. Tenio effective for the AY 2024-2025.

August 14, 2024

Certified True and Correct:


JENNIFER E. ANDO
APB, Secretary

Cc: **Dr. Teofanes A. Patindol**, Director, ITEEM

Serica Jay C. Dadios  September 9, 2024

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