



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 16th Academic Personnel Board Meeting

Cal. martine & 98 agnosil un

OVPAA Conference Room August 18, 2025

The recommendation of the Department of Forest Science Personnel Committee to hire Mr. Christian Albert L. Martinez as Regular Instructor I for the 1st Semester AY 2025-2026.

Name Employment	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
Status			1		VSII 2020	None		
ARTINEZ, Regular/	None	1°t	Undergrad	BS Forestry	100,200		(Forester)	New Hire
Temporary			Masters MS Forestry Doctorate None	MS Forestry	VSU, 2025	NA NA		
Christian Substitute				None	NA NA	NA		
	Status Regular/ Temporary	Employment Status Faculty being Replaced Regular/ Temporary None	Employment Status Faculty Screening Conducted Regular/ Temporary None 1st	Employment Status Faculty being Screening Conducted Replaced Conducted Temporary None 1st Masters	Employment Status Faculty being Replaced Screening Conducted Conducted Specialization Regular/ Undergrad BS Forestry Temporary None 1 st Masters MS Forestry	Employment Status Paculty being Replaced Screening Conducted Specialization Obtained Specialization Ob	Employment Status Faculty being Replaced Promote Status Regular/ Temporary None 1st Mank in Specialization Specialization Obtained Received Specialization Obtained Received None Nature Masters MS Forestry VSU, 2020 None Masters MS Forestry VSU, 2025 NA	Employment Status Faculty being Replaced Received Screening Conducted Received Specialization Obtained Received Specialization Obtained Received Received Specialization Obtained Received Received Specialization Obtained Received Received Received Received Received Received Received Received Specialization Obtained Received Re

Ranking of Teaching Applicant

eaching A	аррисант							
Academic Background (40%)	Work Experience (10%)	Development Achievement & Honors	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
		(10%)			-	2	69	1 st
30	0.50	2	9.77	18.73	5	3		
	Academic Background (40%)	Academic Work Background Experience (10%)	Academic Work Experience (40%) (10%) Achievement & Honors (10%)	Academic Work Experience (10%) Honors (10%)	Academic Background Experience (10%) C (10%) C (20%) C (20	Academic Background (40%) Work Experience (10%) Honors (10%) Problem & Honors (10%) Problem	Academic Background (40%) Achievement & Honors (10%) Ach	Academic Background (40%) Comparison of the property of the

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 366 Series of 2025

Attesting to the validity of the assessment of the three (3) applicants for the position of Instructor I of DFS and endorsing the top-ranked applicant, Mr. Christian Albert L. Martinez, for permanent appointment effective for the AY 2025-2026.

Certified True and Correct:

LUVILLA G. ALCOBER APB, Secretary

Dr. Angelica P. Baldos, Head, Department of Forest Science

Quindby: Lite Andries B. Bondalum

MN/25



RECRUITMENT, SELECTION, PLACEMENT AND PERSONNEL RECORDS OFFICE

Visayas State University, Baybay City, Leyte Email: personnel@vsu.edu.ph

Website: www.vsu.edu.ph Phone: +63 53 565 0600 Local 1060





Page1 of 1 FM-VSU-10 V03 01-23-2025 No. 005-25- 344