

EXCERPT FROM THE APPROVED MINUTES OF THE 13th Academic Personnel Board Meeting

OVPAA Conference Room
June 30, 2025

The recommendation of the College of Medicine Personnel Committee to hire Dr. Judith P. Sanico, Dr. Silverio B. Arcamo, Jr., and Dr. Karina P. Lapinid as Associate Professor V.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization	School & Year Obtained	Honors Received	Eligibility	TPES Rating
SANICO, Judith P., M.D.	<input checked="" type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	None	1 st	Undergrad	BS Biology University of the Philippines – Cebu 1994 (Iskolar ng Bayan)	None	Physician	New Hire
					BS in Pharmacy San Lorenzo Ruiz College of Ormoc 2024			
				Masters	None	NA		
				Doctorate	Doctor of Medicine Xavier University Ateneo De Cagayan March 1998 (Committee of German Doctors Scholar -5 years)	NA		
ARCAMO, SILVERIO Jr. B., M.D.	<input checked="" type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	None	2 nd	Undergrad	Certificate in Community Health Work (Midwifery) University of the Philippines - School of Health, Palo, Leyte – 1995	None	Physician	New Hire
					Certificate in Community Health Nursing University of the Philippines - School of Health, Palo, Leyte – 1997			
					BS in Community Health University of the Philippines - School of Health, Palo, Leyte – 1998			
				Masters	None	NA		
LAPINID, Karina P., M.D.	<input checked="" type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Substitute <input type="checkbox"/> Part-time	None	2 nd	Undergrad	BS Biology University of the Philippines in the Visayas – Tacloban College, Tacloban City 1993-1997	None	Physician	New Hire
				Masters	MS in Internal Medicine -Major in Diabetology University of the East Ramon Magsaysay Memoria Medical Center-Institute for Studies in Diabetes Foundation, Inc. Marikina Heights, Marikina City 2019-2021	NA		
				Doctorate	College of Medicine Cebu Institute of Medicine- Ramos St., Cebu City 1996-2004	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
SANICO, Judith P., M.D.	15		5	10	20.8	5	5	60	1 st
ARCAMO, SILVERIO Jr. B., M.D.	10		5	10	18.42	5	5	53.42	2 nd



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LAPINID, Karina P., M.D.	10		5	10	18.42	5	5	53.42	
TAN, Hannah Pamela, M.D.	10		5	10	18.22	5	5	53.22	3 rd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 278
Series of 2025

Attesting the validity of the assessment of the four (4) applicants for Associate Professor V position for the College of Medicine, and endorsing the top three ranked candidates, namely, Dr. Judith P. Sanico, Dr. Silverio B. Arcamo, Jr., and Dr. Karina P. Lapinid, for appointment, subject to the BOR approval through UAdCO endorsement.

June 30, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: **Dr. Ma. Rachel Kim L. Aure**, Chairperson, College of Medicine Committee

Vision: A global green university providing progressive leadership in agriculture, science & technology, education and allied fields for societal transformation.
Mission: To produce graduates equipped with advanced knowledge and lifelong learning skills with ethical standards through high quality instruction, innovative research, and impactful community engagements.