



HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 15th Academic Personnel Board Meeting

OVPAA Conference Room August 12, 2025

The recommendation of the Department of Early Childhood and Elementary Education Personnel Committee to hire Mr. Rod Mark N. Pedere as Temporary Instructor I for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted		e and Major Field of Specialization	School & Year Obtained	Honors' Received	Eligibility	TPES Rating
PEDERE, Rod Mark N.	Regular/ Temporary Substitute Part-time	None	Lone Applicant	Undergrad	Bachelor in Elementary Education	VSU, 2023	Magna Curn Laude	RA 1080 (LPT)	New Hire
				Masters	MAEd Early Childhood Education	Cebu Normal University, on-going	NA		
				Doctorate	None	NA NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
PEDERE, Rod Mark N.	10.5	1	2.29	9.23	18.4	5	0	46.42	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 330 Series of 2025

Attesting to the validity of the assessment of the sole applicant for the Instructor I position at DECEEd and endorsing Mr. Rod Mark N. Pedere, for temporary appointment effective for the AY 2025-2026.

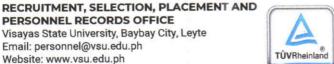
August 12, 2025

Certified True and Correct:

LUVILLA G. ALCOBER APB, Secretary

Cc: Dr. Rosario P. Abela, Head, Department of Early Childhood and Elementary Education







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