



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

**EXCERPT FROM THE APPROVED MINUTES OF THE
22nd Non-Academic Personnel Board Meeting**

Via Zoom: Meeting ID: 990 3697 2941

June 11, 2025

July 1

The Presentation of Final Comparative for the Administrative Aide IV (HRM Assistant) for HRMD, was presented and deliberated.

Plantilla Item No.: ADA4-145-2004
Position: ADMINISTRATIVE AIDE IV (HRMA)
Educ. Requirement: Completion of two years studies in college
Elig. Requirement: Career Service (Subprofessional) First Level Eligibility
Experience Requirement: None Required
Training Requirement: None Required
Salary Grade: 4 (Php16,209.00)
Jobe Code: HJTGV5
Designated Office: HRMO

| NAME | AGE | SEX | ELIG | EDUCATION (15%) | | EXP (15%) | PERF (20%) | POT (10%) | TRNG (5%) | AWD (5%) | PCPT (15%) | SKILLS (15%) | TOTAL | RANK |
|-------------------------|-----|-----|----------------|-----------------------------------|------|--------------|---------------|--------------|--------------|-------------|---------------|-----------------|-------|-----------------|
| | | | | Degree | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | Pts. | | |
| BONGCALES, Marian S. | 28 | F | LEA 8/24/26 | BS in Agribusiness Graduate | 12 | 4.95 | 9.90 | 9.25 | 3.00 | 0.00 | 12.87 | 13.00 | 64.97 | 2 nd |

Thereupon, below is the NAPB action which was approved by the University President.

NAPB Resolution No. 209
Series of 2025

Submitting the result of the final comparative assessment of the eight (8) shortlisted applicants for the position of Administrative Aide IV (HRM Assistant) for HRMD. For the appointing officer to select the deemed most qualified for appointment to the vacant position.

June 11, 2025

President's Notation: "Appointing the second-in-ranked applicant, Ms. Marian S. Bongcales."

Certified True and Correct:

LUVILLA G. ALCOBER
NAPB, Secretary

Cc: **Ms. Honey Sofia V. Colis**, Director, Human Resource Management and Development
Ms. Marian S. Bongcales
Mr. Raymund Igcasama, University Registrar

[Signature] 7/1/25

[Signature] 7/1/25

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