



VISAYAS
STATE UNIVERSITY

HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

EXCERPT FROM THE APPROVED MINUTES OF THE 15th Academic Personnel Board Meeting

OVPAA Conference Room
August 12, 2025

XSPDVC

Job code

Aug. 13, 2025

email:

reian.laniba@vsu.edu.ph

The recommendation of the Department of Horticulture Personnel Committee to hire Mr. Reian O. Laniba as Regular Instructor I for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
LANIBA, Reian O.	<div><div><input checked="" type="checkbox"/> Regular/ Temporary</div><div><input type="checkbox"/> Substitute</div><div><input type="checkbox"/> Part-time</div></div>	Ramos. Arsenio	1 st	Undergrad	BSA – Horticulture	VSU, 2017	None	RA 1080 (Agriculturist)	Very Satisfactory 2 nd Sem 2024-2025
	Masters			MS Horticulture	VSU, 2025	NA			
	Doctorate			None	NA	NA			

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
LANIBA, Reian O.	24	4	2.50	8.17	17.22	5	5	65.88	1 st
TORREÑA, John Edrald R.	19	2.25	4.50	7.90	17.20	0	5	55.85	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB Resolution No. 338 Series of 2025

Attesting to the validity of the assessment of the two (2) applicants for the Instructor I position at DOH and endorsing Mr. Reian O. Laniba, for permanent appointment effective for the AY 2025-2026.

August 12, 2025

Certified True and Correct:


LUVILLA G. ALCOBER
APB, Secretary

Cc: Dr. Aljay D. Valida, Head, Department of Horticulture

8/12/25



**RECRUITMENT, SELECTION, PLACEMENT AND
PERSONNEL RECORDS OFFICE**
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