

**EXCERPT FROM THE APPROVED MINUTES OF THE  
1<sup>st</sup> Academic Personnel Board Meeting**

*OVPAF Conference Room & (Via Zoom: Meeting ID: 932 3497 4527)  
January 09, 2025*

The recommendation of College of Nursing Personnel Committee to hire Dr. France Allan M. Cavite as Assistant Professor IV effective for the 2nd Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization	School & Year Obtained	Honors Received	Eligibility	TPES Rating
CAVITE, France Allan M.	<input checked="" type="checkbox"/> Regular-	None	1	Undergrad	BS Nursing	VSU, 2011	None	RA 1080 (RN)  Very Satisfactory 1 <sup>st</sup> Sem 2020-2021  Very Satisfactory 2 <sup>nd</sup> Sem 2020-2021
	<input type="checkbox"/> Temporary			Masters	MS Nursing-Nursing Administration	Remedios Trinidad Romualdez Medical Foundation, 2018	None	
	<input type="checkbox"/> Substitute <input type="checkbox"/> Part-time			Doctorate	PhD Nursing	Silliman University, May 26, 2024	None	

**Ranking of Teaching Applicant**

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
CAVITE, France Allan M.	26.17	7.50	5.50	6.71	13.50	5	4	68.38	1
MILLALLOS, Mark Gilbert S.	21	5.25	4.10	5.47	9.76	5	4	54.58	2

Thereupon, below is the APB action which was approved by the University President.

**APB Action:**

**APB Resolution No. 06  
Series of 2025**

Attesting the validity of the assessment of the two (2) applicants of FON and recommending the institutional promotion of Dr. France Allan M. Cavite as Assistant Professor IV effective for the 2nd Semester AY 2024-2025.

*January 09, 2025*

Certified True and Correct:



**JENNIFER E. ANDO**  
APB, Secretary

Cc: **Mr. Christian Vie P. Baldonado, Dean, Faculty of Nursing (FON)**



**RECRUITMENT, SELECTION, PLACEMENT AND  
PERSONNEL RECORDS OFFICE**  
Visayas State University, Baybay City, Leyte  
Email: [personnel@vsu.edu.ph](mailto:personnel@vsu.edu.ph)  
Website: [www.vsu.edu.ph](http://www.vsu.edu.ph)  
Phone: +63 53 565 0600 Local 1060



Management  
System  
ISO 9001:2015  
  
[www.tuv.com](http://www.tuv.com)  
ID 9108658749



Page 1 of 1  
**FM-VSU-10**  
V03 01-23-2025  
No. 005-25- 