



**VISAYAS**  
STATE UNIVERSITY

# HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

## EXCERPT FROM THE APPROVED MINUTES OF THE 15<sup>th</sup> Academic Personnel Board Meeting

OVPAA Conference Room  
August 12, 2025

Job code: CVDIR 2

Aug. 13, 2025

The recommendation of the Department of Civil Engineering Personnel Committee to hire Engr. Lindy Jane L. Ando as Regular Instructor III for the 1st Semester AY 2025-2026.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
ANDO, Lindy Jane L.	<div><div><input checked="" type="checkbox"/> Regular/ Temporary</div><div><input type="checkbox"/> Substitute Part-time</div></div>	None	Lone Applicant	Undergrad	BS Civil Engineering	VSU, 2017	None	RA 1080 (Civil Engr.)	Very Satisfactory 1 <sup>st</sup> Sem 2024-2025
	Masters			MS Civil Engineering – Transportation Engineering	UP Diliman, 2025	NA			
	Doctorate			None	NA	NA			

### Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
ANDO, Lindy Jane L.	22	6	3.68	9.53	19	5	5	70.21	Lone Applicant

Thereupon, below is the APB action which was approved by the University President.

### APB Resolution No. 333 Series of 2025

Attesting to the validity of the assessment of the sole applicant for Instructor III position for the Department of Civil Engineering, and endorsing to hire Engr. Lindy Jane L. Ando as permanent Instructor III under the dearth of professionals.

August 12, 2025

Certified True and Correct:

  
**LUVILLA G. ALCOBER**  
APB, Secretary

Cc: Engr. John Christian L. Gaviola, Head, Department of Civil Engineering



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