



EXCERPT FROM THE APPROVED 1ST ENDORSEMENT

September 07, 2023

Non- Academic Personnel Board

The recommendation of the appointment of the 2nd-in-rank applicant, Ms. Elmera Y. Bañoc, to the Science Research Specialist I position to OVPREI since Ms. Maria Valerie Subere, the 1st-rank applicant, has waived the promotion, was presented and deliberated.

NAME	AGE	ELIG	EDUCATION (15%)		EXP (15%) Pts	PERF (20%) Pts.	POTENTIAL (10%)		TRNG (5%) Pts.	AWD (5%) Pts.	PCPT (15%) Pts.	SKILL (15%) Pts.	TOTAL	Rank & Remarks
			Degree	Pts.			Sup. (5%)	NAPB (5%)						
SUBERE, Maria Verjie Q.	45	PD 907 RA 1080 - Agriculturi st	MS Horticulture (21 units) BS in Agriculture major in Horticulture	11.00	15.00	9.54	4.90	5.00	5	0	14.04	13.33	77.81	1 st Waived the position
BAÑOC, Elmera Y.	43	CSP CSSP	MS in Language Teaching Grad BS Dev. Com. - Dev't. Journalism	12.00	14.26	9.82	4.60	4.80	5	0	13.86	12.67	77.01	2 nd

Thereupon, below is the NAPB action which was approved by the University President.

NAPB Action:

The said recommendation was favorably acted upon by the Non-Academic Personnel Board through a referendum dated September 07, 2023.

Certified True and Correct:


JENNIFER E. ANDO
NAPB Secretary

cc: **Dr. Maria Juliet C. Ceniza**, Vice President for Research, Extension and Innovation
Dr. Antonio P. Abamo, Director, Extension Office

Ms. Elmera Y. Bañoc

**RECRUITMENT, SELECTION,
PLACEMENT AND PERSONNEL
RECORDS OFFICE**

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