

EXCERPT FROM THE APPROVED MINUTES OF THE 2nd Academic Personnel Board Meeting

Smart Classroom
January 15, 2025

The recommendation of the Department of Civil Engineering Personnel Committee to hire the following three (3) applicants as regular Instructors for the 2nd Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors' Received	Eligibility	TPES Rating
RASCO, Junnie O.	<div><div></div><div>Regular-Temporary</div><div><input type="checkbox"/> Substitute</div><div><input type="checkbox"/> Part-time</div></div>	Abrera, Marcelo, Jr.	2 nd	Undergrad	BS Civil Engineering	VSU, 2019	None	RA 1080 (Civil Engr.)	None
				Masters	Master of Engineering (Civil Engineering)	Cebu Institute of Technology, on-going	None		
				Doctorate	None	NA	NA		
LOR, Rolando U., Jr.	<div><div></div><div>Regular-Temporary</div><div><input type="checkbox"/> Substitute</div><div><input type="checkbox"/> Part-time</div></div>	Doydora Gladys G.	3 rd	Undergrad	BS Civil Engineering	VSU, 2020	None	RA 1080 (Civil Engr.)	None
				Masters	None	NA	NA		
				Doctorate	None	NA	NA		
DAMICOG, Marianne L.	<div><div></div><div>Regular-Temporary</div><div><input type="checkbox"/> Substitute</div><div><input type="checkbox"/> Part-time</div></div>	Ando, Lindy Jane L.	4 th	Undergrad	BS Civil Engineering	VSU, 2019	None	RA 1080 (Civil Engr.)	None
				Masters	None	NA	NA		
				Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
MILLAN, Regie Faith A.	14.50	3.75	0.73	9.73	16.20	5	5	54.91	1 st
RASCO, Junnie O.	15.50	4	2.31	8.18	14.80	5	5	54.79	2 nd
LOR, Rolando U., Jr.	12	2	0.09	10	19	5	5	53.09	3 rd
DAMICOG, Marianne L.	12	2.75	0.12	9.50	18.55	5	5	52.92	4 th

The top-ranking applicant was not recommended due to having failing grades in one major subject and engineering science in the BS Civil Engineering program.

Thereupon, below is the APB action which was approved by the University President.

APB Action:

APB Resolution No. 40
Series of 2025

Attesting the validity of the result of the ranking of the four (4) applicants for the position of temporary Instructor I of DCE and hiring of Engr. Junnie O. Rasco, Engr. Rolando U. Lor, Jr., and Engr. Marianne L. Damicog effective for the 2nd Semester AY 2024-2025 until December 31, 2025. Engr. Rasco, Engr. Lor, and Engr.



**RECRUITMENT, SELECTION, PLACEMENT AND
PERSONNEL RECORDS OFFICE**
Visayas State University, Baybay City, Leyte
Email: personnel@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1060



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