



VISAYAS
STATE UNIVERSITY



**HUMAN RESOURCE
MANAGEMENT
OFFICE**

**EXCERPT FROM THE APPROVED MINUTES OF THE
16th Academic Personnel Board Meeting**

Aug 12

OVPAAC Conference Room
July 29, 2024

JC: FZLOBM

The recommendation of Department of Tourism & Hospitality Management Personnel Committee to hire Mr. Kristeane Karl O. Villarubia as regular-temporary Instructor and Ms. Jennifer C. Dumaguig as part-time Instructor for the 1st Semester AY 2024-2025.

Name	Employment Status	Name of Faculty being Replaced	Rank in Screening Conducted	Degree and Major Field of Specialization		School & Year Obtained	Honors Received	Eligibility	TPES Rating
VILLARUBIA, Kristeane Karl O.	<input checked="" type="checkbox"/> Regular-Temporary	Chelyn G. Estillore	1 st	Undergrad	BS Hospitality Management	Cebu Technical University-Malabuyoc Extension, 2016	Cum Laude	LPT	None
	<input type="checkbox"/> Substitute			Masters	MS Hotel and Restaurant Management	University of Cebu-Main Campus, 2024	None		
	<input type="checkbox"/> Part-time			Doctorate	None	NA	NA		
DUMAGUING, Jennifer C.	<input type="checkbox"/> Regular-Temporary	None	2 nd	Undergrad	BS Tourism	University of San Jose-Recoletos, Cebu City, 1999	None	None	None
	<input type="checkbox"/> Substitute			Masters	Masters in Management	Southern Leyte State University, ongoing	None		
	<input checked="" type="checkbox"/> Part-time			Doctorate	None	NA	NA		

Ranking of Teaching Applicant

Name of Applicants	Academic Background (40%)	Work Experience (10%)	Professional Development Achievement & Honors (10%)	Interview (10%)	Teaching Demonstration (20%)	Eligibility (5%)	Other Qualification (5%)	Total (100%)	Rank
VILLARUBIA, Kristeane Karl O.	33	4.5	4	8.92	18.55	5	5	78.97	1 st
DUMAGUING, Jennifer C.	11.75	7.38	2.85	8.68	15.33	0	5	50.99	2 nd

Thereupon, below is the APB action which was approved by the University President.

APB Action:

**APB Resolution No. 303
Series of 2024**

Attesting the validity of the result of the ranking of the four (4) applicants of the DTHM to hire Ms. Jennifer C. Dumaguig as Part-time Instructor and Mr. Kristeane Karl O. Villarubia as regular Instructor effective 1st Semester AY 2024-2025 subject to submission of his TOR and diploma of his MS degree.

July 29, 2024

Certified True and Correct:

JENNIFER E. ANDO
APB, Secretary

8/9/24

Cc: **Mr. Randy G. Omega**, Head, Department of Tourism & Hospitality Management

**RECRUITMENT, SELECTION,
PLACEMENT AND PERSONNEL
RECORDS OFFICE**

Visayas State University, Baybay City, Leyte
Email: personnel@vsu.edu.ph
Website: www.vsu.edu.ph
Phone: +63 53 565 0600 Local 1060



Management System
ISO 9001:2015

