



Notice of Step Increment Due to Length of Service

October 30, 2025

MR. ANTONIO P. BENGALAN

Security and Safety Services

VSU, Visca, Baybay, Leyte

Dear Mr. Bengalan:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Security Guard II** is hereby adjusted effective September 1, 2025 as follows:

- | | |
|--|--------------------|
| 1. Actual monthly basic salary as of August 31, 2025
(SG <u>5</u> , Step <u>1</u>) | <u>₱ 17,866.00</u> |
| 2. Add: one (1) Step Increment
Due to Length of Service | |
| 3. Adjusted monthly basic salary effective September 1, 2025
(SG <u>5</u> , Step <u>2</u>) | <u>₱ 18,000.00</u> |

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,


PROSE IVY G. YEPES
President

Position Title: Security Guard II

Salary Grade: 5

Item No. FY 2024 Plantilla of Personnel: SECG2- 7-1998