



**Notice of Step Increment Due to Length of Service**

October 30, 2025

**DR. TEOFANES A. PATINDOL**

Institute of Tropical Ecology and Environmental Science  
VSU, Visca, Baybay, Leyte


Dear Dr. Patindol:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Professor IV** is hereby adjusted effective September 15, 2025 as follows:

- |  |                     |
|--|---------------------|
| 1. Actual monthly basic salary as of September 14, 2025<br>(SG <u>27</u> , Step <u>1</u> )       | <u>₱ 142,663.00</u> |
| 2. Add: one (1) Step Increment<br>Due to Length of Service                                       |                     |
| 3. Adjusted monthly basic salary effective September 15, 2025<br>(SG <u>27</u> , Step <u>2</u> ) | <u>₱ 144,897.00</u> |

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

  
**PROSE IVY G. YEPES**  
President

Position Title: Professor IV

Salary Grade: 27

Item No. FY 2024 Plantilla of Personnel: PROF4-13-2022