



**Notice of Step Increment Due to Length of Service**

October 30, 2025

**MR. ARMANDO M. PABON**

Department of Pest Management  
VSU, Visca, Baybay, Leyte

Dear Mr. **Pabon**:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Administrative Aide III** is hereby adjusted effective July 1, 2025 as follows:

- |   |                    |
|---|--------------------|
| 1. Actual monthly basic salary as of June 30, 2025<br>(SG <u>3</u> , Step <u>4</u> )      | <u>₱ 16,208.00</u> |
| 2. Add: one (1) Step Increment<br>Due to Length of Service                                |                    |
| 3. Adjusted monthly basic salary effective July 1, 2025<br>(SG <u>3</u> , Step <u>5</u> ) | <u>₱ 16,329.00</u> |

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

  
**PROSE IVY G. YEPES**  
President

Position Title: Administrative Aide III

Salary Grade: 3

Item No. FY 2024 Plantilla of Personnel: ADA3-202-2004