



**Notice of Step Increment Due to Length of Service**

October 30, 2025

**DR. ROSARIO P. ABELA**

Department of Early Childhood and Elementary Education  
VSU, Visca, Baybay, Leyte

Dear Dr. Abela:

Pursuant to Joint Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 1 s. 2012 dated September 3, 2012, implementing item (4)(d) of the Senate and House of Representatives Joint Resolution No. 4, s. 2009, approved on June 17, 2009, your salary as **Associate Professor V** is hereby adjusted effective September 15, 2025 as follows:

- |                                                                                                  |                    |
|--------------------------------------------------------------------------------------------------|--------------------|
| 1. Actual monthly basic salary as of September 14, 2025<br>(SG <u>23</u> , Step <u>1</u> )       | <u>₱ 87,315.00</u> |
| 2. Add: one (1) Step Increment<br>Due to Length of Service                                       |                    |
| 3. Adjusted monthly basic salary effective September 15, 2025<br>(SG <u>23</u> , Step <u>2</u> ) | <u>₱ 88,574.00</u> |

The salary adjustment is subject to review and post-audit, and to appropriate re-adjustment and refund if found not in order.

Very truly yours,

  
**PROSE IVY G. YEPES**  
President

Position Title: Associate Professor V

Salary Grade: 23

Item No. FY 2024 Plantilla of Personnel: APRO5-16-2022