CS Form No. 212 Revised 2025

## **PERSONAL DATA SHEET**

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.

	LLING OUT THE PERSONAL DATA SHEET (PDS) BE			ATE	4 00 ID N		/D+ 611 F		
Print legibly. Tick appropriate boxes I. PERSONAL INFORMATIC		ate N/A if not applicable. DO	NOT ABBREVIA	AIE.	1. CS ID No.		(Do not fill up. F	or CSC use only)	
2. SURNAME	Villas								
FIRST NAME	Norbert John					NAME EXTENSION (J	R., SR) N/A		
MIDDLE NAME	Ortega								
3. DATE OF BIRTH	-	16. CITIZENSHIP							
(mm/dd/yyyy)	04/02/1994	10. CITIZENSHIP	<b>✓</b> Filip	oino	Dual Citizenship by birth	by natura	lization		
4. PLACE OF BIRTH	BAYBAY, LEYTE	If holder of dual citizenship,				country:			
5. SEX AT BIRTH	✓ Male Female	please indicate the d	etails.	Philippines					
6. CIVIL STATUS	☐ Single ☑ Married	17. RESIDENTIAL ADDRESS	Apai	Apartment 49-Annex			Kilbourne		
	☐ Widowed ☐ Separated		House/Block/Lot No.			Street			
	Other/s:			as State Unive		Pangasungan  Barangay			
7. HEIGHT (m)	1.64		BAYBAY				LEYTE		
8. WEIGHT (kg)	74.00	ZIP CODE	Ci	City/Municipality Province 6521					
9. BLOOD TYPE	B+	18. PERMANENT ADDRESS	i i		tment 49-Annex		Kilbourne		
10. UMID ID NO.	2006006991		Hou	se/Block/Lot N VSU	lo.	·	Street Pangasungan		
			Sut	odivision/Villag BAYBAY	e	Barangay LEYTE			
11. PAG-IBIG ID NO.	121128934111		City/Municipality						
12. PHILHEALTH NO.	130252516337	ZIP CODE		6521					
13. PHilSys NO. (PSN)	6386576230428732	19. TELEPHONE NO.	(053) 563-7114						
14. TIN NO.	457121653000	20. MOBILE NO.		920-668-0310					
15. AGENCY EMPLOYEE NO.	V02009	21. E-MAIL ADDRESS (if any)	norbert.villas@vsu.edu.			llas@vsu.edu.ph	ı		
II. FAMILY BACKGROUND									
22. SPOUSE\'S SURNAME	VILLAS		23. NAME of CH	of CHILDREN (Write full name and list all)			DATE OF BIRT	H (mm/dd/yyyy)	
FIRST NAME	JANSEL JOI	NAME EXTENSION (JR., SR)	N	ORWAYNE	LAS	09/20	0/2017		
MIDDLE NAME	CABATAÑA								
OCCUPATION	ADMINISTRATIVE AII								
EMPLOYER/BUSINESS NAME	VISAYAS STATE UNIVE	ERSITY							
BUSINESS ADDRESS	VSU, BAYBAY CITY, L								
TELEPHONE NO.	(053) 565-0600								
24. FATHER\'S SURNAME	VILLAS	NAME EXTENSION (JR., SR)							
FIRST NAME	NORBERTO	IVANIL EXTENSION (JK., SK)							
MIDDLE NAME	CABANTUG								
25. MOTHER\'S MAIDEN NAME	NORMA DANCIL ORT	EGA							
SURNAME	VILLAS								
FIRST NAME	NORMA	(Continue on separate sheet if necessary)							
MIDDLE NAME  III. EDUCATIONAL BACKG	ORTEGA			(0	onunue on sep	parate sneet ii neces	sary)		
26.				DEDIOD OF	ATTENDANCE	HIGHEST		SCHOLARSHIP/	
LEVEL	NAME OF SCHOOL (Write in full)	BASIC EDUCATION/DEGREE/COURSE (Write in full)		From	To	LEVEL/UNITS EARNED (if not graduated)	YEAR GRADUATED	ACADEMIC HONORS RECEIVED	
ELEMENTARY	Visca Foundation Elementary School	Elementary		2000	2006		2006	N/A	
SECONDARY	Visayas State University Laboratory High School	High School		2006	2010		2010	N/A	
VOCATIONAL/ TRADE COURSE	N/A								
COLLEGE	Visayas State University	Bachelor of Science in Agr	ibusiness	2010	2014		2014	N/A	
GRADUATE STUDIES	Visayas State University	Master in Management (Major in Bus		2015	2022		2022	N/A	
SIGNATURE		,coury,	DATE			11/11/2025			

IV. CIVIL S	SERVICE I	ELIGIBILITY								
27. CES/CSEE/CAREER SERVICE/RA 1080 (BOARD/			DATING DATE		F OF			LICENSE (if applicable)		
		WS/CATEGORY II/ IV ELIGIBILITY R UNIFORMED PERSONNEL	RATING EXAMIN CONFE			PLACE OF EXAMINA	ATION / CONFERMENT	NUMBER	Valid Until	
Cai	reer Service Eliç	gibility - Professional	80.40 04/06		/2014	Kapangian Ele	ementary School	N/A	N/A	
V. WORK	EXPERIEI	NCF		(Continue on	separate she	eet if necessary)				
		ent. Start from your recent	work) Descriptio	n of dutie	s should l	be indicated in the attache	d Work Experience sheet.			
20	ISIVE DATES n/dd/yyyy)	POSITIO	N TITLE not abbreviate)		DEPARTMENT / AGENCY / OFFICE / COMPANY			STATUS OF	GOV'T SERVICE	
From	То	(Write in full/Do				(Write in full/Do not a	APPOINTMENT	(Y/ N)		
07/01/2025	12/31/2025	Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
01/01/2025		Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
07/01/2024	12/31/2024	Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
01/01/2024	06/30/2024	Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
07/01/2023	12/31/2023	Education Research Assistant I				Visayas State U	Casual	Y		
01/01/2023	06/30/2023	Education Research Assistant I				Visayas State U	Casual	Y		
07/01/2022	12/31/2022	Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
01/03/2022	06/30/2022	Education Resea	arch Assistant I			Visayas State U	niversity	Casual	Y	
10/04/2021	12/31/2021	Accounting	ng Clerk			Accounting Division, Visaya	as State University	Job Order	N	
03/01/2021	08/31/2021	Docum	nentor			Department of Agra	rian Reform	Contractual	N	
05/18/2017	12/31/2018	Project Develop	ment Officer II			Department of Social Welfare a	nd Development - SLP	Contractual	N	
07/11/2016	05/05/2017	Cle	rk		Depart	ment of Business and Managen	nent, Visayas State University	Job Order	N	
05/03/2016	07/04/2016	Technical Suppor	t Representative			Alorica		Contractual	N	
11/03/2014	01/04/2016	Field Sale	s Officer			SL Agritech Corp	poration	Permanent	N	
				(Continue on	separate she	eet if necessary)		2005	'	
SIGNATURE					DATE	11/11/2	2025 FORM 212 (Revised 20	117) Page 2 of A		

VI. VOLUNTARY WORK OR INVOLVEMENT	IN CIVIC / NON-GOVERNM	ENT / PEOPL	.E / VOLUNT.	ARY ORGANIZATION/S					
29. NAME & ADDRESS OF ORG (Write in full)	BANIZATION		E DATES (d/yyyy)	NUMBER OF HOURS		POSITION / NATURE OF WORK			
N/A		N/A	N/A	N/A		N/A			
	(	Continue on separat	e sheet if necessary)						
	VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED  (Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)								
30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS (Write in full)		INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy) From To		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)			
ISO 9001:2015 Awareness & Re-awar	eness Webinar	09/05/2025	09/05/2025	8	Technical	Office of the Quality Assurance Center			
Working Towards Personal Effec	ctiveness	09/24/2024	09/27/2024	32	Technical	Personnel Officers Association of the Philippines (POAP)			
Basic Records and Archives Mar	nagement	07/30/2024	07/31/2024	16	Technical	Visayas State University			
University Strategic Planning Trainin	ng Workshop	07/22/2024	07/26/2024	40	Supervisory	Visayas State University			
Strategic Foresight-Scenario Building Tr	aining Workshop	07/15/2024	07/19/2024	40	Supervisory	Visayas State University			
Design Thinking Worksho	qu	12/13/2023	12/14/2023	16	Technical	QUALITY ASSURANCE CENTER			
HRIS Software Onboardin	ıg	12/06/2023	12/06/2023	8	Technical	HUMAN RESOURCE MANAGEMENT OFFICE, VISAYAS STATE UNIVERSITY			
Unlocking Excellence: The 5S Revolution for Clerks and I	leads at Visayas State University	11/29/2023	11/29/2023	4	Technical	Visayas State University			
National Public Orientation on CMO No. 10 s 2023: "Enhanced Policies, Standards & Guidelines (PSGs) on Student Internship Abroad Program (SIAP) for the Visayas and Mindanao Clusters			10/26/2023	8	Technical	Commission on Higher Education			
Attended the ISO 9001:2015 Awareness/Re-awareness Webinar		08/30/2023	08/30/2023	8	Technical	Visayas State University			
Workshop on Drug-Free Learning	Institutions	07/20/2023	07/21/2023	16	Technical	Commission on Higher Education			
Problem Solving and Decision-	making	10/26/2022	11/25/2022	24	Technical	Personnel Officers Association of the Philippines, Inc. (POAP)			
ISO 9001:2015 Awareness/ Re-aware	ness Seminar	08/30/2022	08/31/2022	16	Technical	Visayas State University			
Basic CPR and First Aid Lecture and Demonstration	by the Philippine Red Cross	07/21/2022	07/21/2022	2	Technical	"Visayas State University (VSU), Visca, Baybay City, Leyte "			
Essentials of OBS		07/12/2022	08/12/2022	4	Technical	National Commission for Culture and Arts & Regional Development Council VIII			
Essentials of Canva		07/05/2022	07/05/2022	4	Technical	National Commission for Culture and Arts & Regional Development Council VIII			
Cyber Security and Digital Lit	eracy	06/21/2022	06/21/2022	4	Technical	National Commission for Culture and Arts & Regional Development Council VIII			
		PLEASE SEE A	TTACHMENT A						
VIII. OTHER INFORMATION	(1	Continue on separat	e sheet if necessary)		-				
31. SPECIAL SKILLS and HOBBIES	32. NO	N-ACADEMIC DIS	TINCTIONS / RECO	OGNITION		33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION (Write in full)			
Driving		N/	·			VSU ADMINISTRATIVE PERSONNEL ASSOCIATION (VSU-ADPA)			
Photography					(,				
Video Editting									
Social Media Management									
(Continue on separate sheet if necessary)									
SIGNATURE	,	,			\TE	11/11/2025			
						CS FORM 212 (Revised 2017), Page 3 of 4			

## Attachment A.1

VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED  Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions)								
30. TITLE OF LEARNING AND DEVELOPMENT INTERVENTIC (Write in full)		INCLUSIVE DATES OF ATTENDANCE (mm/dd/yyyy)		NUMBER OF HOURS	Type of LD ( Managerial/ Supervisory/ Technical/etc)	CONDUCTED/ SPONSORED BY (Write in full)		
		From	То		recrifical/etc)			
Rural Impact Sourcing Technical Training - Digital	Jobs PH	08/06/2019	11/05/2019	135	Technical	Department of Information and Communications Technology		
VSU Agriculture and Food Technology Incubator B	Bootcamp	07/16/2019	07/19/2019	32	Technical	"Visayas State University (VSU), Visca, Baybay City, Leyte "		
	(Co	ntinue on separate s	heet if necessary)					
SIGNATURE					DATE	11/11/2025		

34	Are you related by consanguinity or affinity to the appoint the chief of bureau or office or to the person who has improved the Bureau or Department where you will be apppoint a within the third depart 2.		[ duo			
	a. within the third degree?     b. within the fourth degree (for Local Government Unit - 0)	☐YES ☐YES  If YES, give details:	✓ NO			
35	a. Have you ever been found guilty of any administrative	YES If YES, give details:	✓NO			
	b. Have you been criminally charged before any court?	Tyes  If Yes, give details:  Date Filed:  Status of Case/s:	✓ NO		_	
36.	Have you ever been convicted of any crime or violation or regulation by any court or tribunal?	YES If YES, give details:	✓ NO			
37.	Have you ever been separated from the service in any of retirement, dropped from the rolls, dismissal, termination phased out (abolition) in the public or private sector?	YES If YES, give details:	✓ NO			
38.	a. Have you ever been a candidate in a national or local (except Barangay election)?	YES If YES, give detail	✓ NO S:		_	
	b. Have you resigned from the government service during last election to promote/actively campaign for a national	☐YES If YES, give detail	✓ NO s:			
39.	Have you acquired the status of an immigrant or perman	YES If YES, give details (	✓ NO country):			
40	Pursuant to: (a) Indigenous People\'s Act (RA 8371); (b) 7277); and (c) Solo Parents Welfare Act of 2000 (RA 897)					
a.	Are you a member of any indigenous group?	YES If YES, please specif	✓ NO			
b.	Are you a person with disability?	YES If YES, please specific	<b>✓</b> NO		_	
C.	Are you a solo parent?	YES If YES, please specif	✓ <b>NO</b> fy ID No		_	
41	. REFERENCES (Person not related by consanguinity or affinity to appli	cant /appointee)				
	NAME	OFFICE / RESIDENTIAL ADDRESS	CONTACT NO. AND/OR EMAIL			
	Merry Christ'l S. Guinocor	VSU, Baybay City, Leyte	565-0600 1047			
	Raymund M. Igcasama	Baybay City, Leyte	09985663919		Passport-sized unfiltered digital picture taken within the last 6 months	
	Aleli A. Villocino	VSU, Baybay City, Leyte	565-0600 1064		4.5 cm. X 3.5 cm	
42	I declare under oath that I have personally accomplishe complete statement pursuant to the provisions of pertir Philippines. I authorize the agency head/authorized representation made in this doct administrative/criminal case/s against me.	Republic of the stated herein. I		РНОТО		
						٦
	Government Issued ID (i.e.Passport, GSIS, SSS, PRC, Drivert's License, etc.) PLEASE INDICATE ID Number and Date of Issuance					
╽┟	Government Issued ID: DL					
lŀ	D/License/Passport No.: H1213002396	box)				
	Date/Place of Issuance: 11/30/-0001 / Baybay City			Right Thumbmark		
	SUBSCRIBED AND SWORN to before me this	, affiant ext	nibiting his/her validly iss	sued gove	rnment ID as indicated above.	
		ath				