

PERSONAL DATA SHEET

WARNING: Any misrepresentation made in the Personal Data Sheet and the Work Experience Sheet shall cause the filing of administrative/criminal case/s against the person concerned.  
READ THE ATTACHED GUIDE TO FILLING OUT THE PERSONAL DATA SHEET (PDS) BEFORE ACCOMPLISHING THE PDS FORM.

Print legibly. Tick appropriate boxes ( ☐ ) and use separate sheet if necessary. Indicate N/A if not applicable. **DO NOT ABBREVIATE.** 1. CS ID No. (Do not fill up. For CSC use only)

I. PERSONAL INFORMATION

|                                  |                                                                                                                                                                                         |                                                                |                                                                                                                                                                                                  |
|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2. SURNAME                       | Villas                                                                                                                                                                                  |                                                                |                                                                                                                                                                                                  |
| FIRST NAME                       | Norman                                                                                                                                                                                  | NAME EXTENSION (JR., SR)<br>N/A                                |                                                                                                                                                                                                  |
| MIDDLE NAME                      | Ortega                                                                                                                                                                                  |                                                                |                                                                                                                                                                                                  |
| 3. DATE OF BIRTH<br>(mm/dd/yyyy) | 05/11/1990                                                                                                                                                                              | 16. CITIZENSHIP                                                | <input checked="" type="checkbox"/> Filipino <input type="checkbox"/> Dual Citizenship<br><input type="checkbox"/> by birth <input type="checkbox"/> by naturalization<br>Pls. indicate country: |
| 4. PLACE OF BIRTH                | Baybay, Leyte                                                                                                                                                                           | If holder of dual citizenship,<br>please indicate the details. | Philippines                                                                                                                                                                                      |
| 5. SEX                           | <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female                                                                                                                |                                                                |                                                                                                                                                                                                  |
| 6. CIVIL STATUS                  | <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married<br><input type="checkbox"/> Widowed <input type="checkbox"/> Separated<br><input type="checkbox"/> Other/s: | 17. RESIDENTIAL ADDRESS                                        | Sto Rosario Street                                                                                                                                                                               |
| 7. HEIGHT (m)                    | 1.60                                                                                                                                                                                    | ZIP CODE                                                       | House/Block/Lot No. Street                                                                                                                                                                       |
| 8. WEIGHT (kg)                   | 74.00                                                                                                                                                                                   |                                                                | Subdivision/Village Poblacion                                                                                                                                                                    |
| 9. BLOOD TYPE                    | O+                                                                                                                                                                                      |                                                                | INOPACAN LEYTE                                                                                                                                                                                   |
| 10. GSIS ID NO.                  | LP02004797138                                                                                                                                                                           |                                                                | City/Municipality Province                                                                                                                                                                       |
| 11. PAG-IBIG ID NO.              | N/A                                                                                                                                                                                     |                                                                | 6522                                                                                                                                                                                             |
| 12. PHILHEALTH NO.               | 121077609186                                                                                                                                                                            | 18. PERMANENT ADDRESS                                          | Sto Rosario Street                                                                                                                                                                               |
| 13. SSS NO.                      | N/A                                                                                                                                                                                     | ZIP CODE                                                       | House/Block/Lot No. Street                                                                                                                                                                       |
| 14. TIN NO.                      | 296021641000                                                                                                                                                                            |                                                                | Subdivision/Village Poblacion                                                                                                                                                                    |
| 15. AGENCY EMPLOYEE NO.          | V00893                                                                                                                                                                                  |                                                                | INOPACAN LEYTE                                                                                                                                                                                   |
|                                  |                                                                                                                                                                                         |                                                                | City/Municipality Province                                                                                                                                                                       |
|                                  |                                                                                                                                                                                         |                                                                | 6522                                                                                                                                                                                             |
|                                  |                                                                                                                                                                                         | 19. TELEPHONE NO.                                              | 053 565 0600                                                                                                                                                                                     |
|                                  |                                                                                                                                                                                         | 20. MOBILE NO.                                                 | 9176590003                                                                                                                                                                                       |
|                                  |                                                                                                                                                                                         | 21. E-MAIL ADDRESS (if any)                                    | normanvillas@vsu.edu.ph                                                                                                                                                                          |

II. FAMILY BACKGROUND

|                          |                              |                          |                                                     |                            |
|--------------------------|------------------------------|--------------------------|-----------------------------------------------------|----------------------------|
| 22. SPOUSE'S SURNAME     | Villas                       |                          | 23. NAME of CHILDREN (Write full name and list all) | DATE OF BIRTH (mm/dd/yyyy) |
| FIRST NAME               | Me-an                        | NAME EXTENSION (JR., SR) | Gabrielle Normaine D. Villas                        | 01/03/2012                 |
| MIDDLE NAME              | Dotollo                      |                          | Gavin Melbert D. Villas                             | 03/20/2020                 |
| OCCUPATION               | Government Employee          |                          |                                                     |                            |
| EMPLOYER/BUSINESS NAME   | Visayas State University     |                          |                                                     |                            |
| BUSINESS ADDRESS         | VSU Main, Baybay City, Leyte |                          |                                                     |                            |
| TELEPHONE NO.            | 053 565 8283                 |                          |                                                     |                            |
| 24. FATHER'S SURNAME     | Villas                       |                          |                                                     |                            |
| FIRST NAME               | Norbert                      | NAME EXTENSION (JR., SR) |                                                     |                            |
| MIDDLE NAME              | Cabantug                     |                          |                                                     |                            |
| 25. MOTHER'S MAIDEN NAME | Dancil                       |                          |                                                     |                            |
| SURNAME                  | Villas                       |                          |                                                     |                            |
| FIRST NAME               | Norma                        |                          |                                                     |                            |
| MIDDLE NAME              | Ortega                       |                          | (Continue on separate sheet if necessary)           |                            |

III. EDUCATIONAL BACKGROUND

| 26. LEVEL                | NAME OF SCHOOL<br>(Write in full)               | BASIC EDUCATION/DEGREE/COURSE<br>(Write in full) | PERIOD OF ATTENDANCE |      | HIGHEST LEVEL/UNITS EARNED<br>(if not graduated) | YEAR GRADUATED | SCHOLARSHIP/ ACADEMIC HONORS RECEIVED |
|--------------------------|-------------------------------------------------|--------------------------------------------------|----------------------|------|--------------------------------------------------|----------------|---------------------------------------|
|                          |                                                 |                                                  | From                 | To   |                                                  |                |                                       |
| ELEMENTARY               | Visca Foundation Elementary School              | Elementary                                       | 1987                 | 2003 |                                                  | 2003           |                                       |
| SECONDARY                | Visayas State University Laboratory High School | High School                                      | 2003                 | 2007 |                                                  | 2007           |                                       |
| VOCATIONAL/ TRADE COURSE | N/A                                             |                                                  |                      |      |                                                  |                |                                       |
| COLLEGE                  | Visayas State University                        | Bachelor of Science in Computer Science          | 2007                 | 2011 |                                                  | 2011           |                                       |
| GRADUATE STUDIES         | N/A                                             |                                                  |                      |      |                                                  |                |                                       |

(Continue on separate sheet if necessary)

|           |  |      |            |
|-----------|--|------|------------|
| SIGNATURE |  | DATE | 07/11/2022 |
|-----------|--|------|------------|



| VI. VOLUNTARY WORK OR INVOLVEMENT IN CIVIC / NON-GOVERNMENT / PEOPLE / VOLUNTARY ORGANIZATION/S                                                                                  |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------|---------------------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| 29.                                                                                                                                                                              | NAME & ADDRESS OF ORGANIZATION<br>(Write in full)                                                                  | INCLUSIVE DATES<br>(mm/dd/yyyy)                                |            | NUMBER OF<br>HOURS                                            | POSITION / NATURE OF WORK                                     |                                                                                                      |
|                                                                                                                                                                                  |                                                                                                                    | From                                                           | To         |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  | N/A                                                                                                                | N/A                                                            | N/A        | N/A                                                           | N/A                                                           |                                                                                                      |
|                                                                                                                                                                                  |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
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| (Continue on separate sheet if necessary)                                                                                                                                        |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
| VII. LEARNING AND DEVELOPMENT (L&D) INTERVENTIONS/TRAINING PROGRAMS ATTENDED                                                                                                     |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
| (Start from the most recent L&D/training program and include only the relevant L&D/training taken for the last five (5) years for Division Chief/Executive/Managerial positions) |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
| 30.                                                                                                                                                                              | TITLE OF LEARNING AND DEVELOPMENT INTERVENTIONS/TRAINING PROGRAMS<br>(Write in full)                               | INCLUSIVE DATES OF<br>ATTENDANCE<br>(mm/dd/yyyy)               |            | NUMBER OF<br>HOURS                                            | Type of LD<br>( Managerial/<br>Supervisory/<br>Technical/etc) | CONDUCTED/ SPONSORED BY<br>(Write in full)                                                           |
|                                                                                                                                                                                  |                                                                                                                    | From                                                           | To         |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Training Workshop on Public Relations and Media Production                                                         | 01/05/2022                                                     | 01/07/2022 | 24                                                            | Technical                                                     | "Visayas State University (VSU), Visca, Baybay City, Leyte "                                         |
|                                                                                                                                                                                  | Moodle Training for Site Administrator (MTSA)                                                                      | 09/17/2021                                                     | 12/13/2021 | 255                                                           | Technical                                                     | Nephila Web Technology Inc.                                                                          |
|                                                                                                                                                                                  | GRADUATE SCHOOL CONVOCAION: RESILIENCY IN THE MIDST OF CHANGES AND CHALLENGES IN THE PHILIPPINE EDUCATION SCENARIO | 08/11/2020                                                     | 08/26/2020 | 48                                                            | Technical                                                     | Department of Information and Communications Technology - Valenzuela Campus (DICT-Valenzuela Campus) |
|                                                                                                                                                                                  | Training of Trainers on the Electronic Freedom of Information(eFOI) Portal for Focal Persons                       | 06/26/2019                                                     | 06/29/2019 | 16                                                            | Managerial                                                    | PCCO and CHED                                                                                        |
|                                                                                                                                                                                  | Training of Trainers on Project Management and ICTD                                                                | 06/26/2019                                                     | 06/29/2019 | 16                                                            | Managerial                                                    | Department of Information and Communications Technology - Valenzuela Campus (DICT-Valenzuela Campus) |
|                                                                                                                                                                                  | Training of Trainers on the Electronic Freedom of Information(eFOI) Portal for Focal Persons                       | 06/26/2019                                                     | 06/27/2019 | 16                                                            | Supervisory                                                   | PCCO and CHED                                                                                        |
|                                                                                                                                                                                  | Executive Briefing on Transformative Technologies Towards Data Driven Governance                                   | 06/24/2019                                                     | 06/24/2019 | 8                                                             | Managerial                                                    | Department of Information and Communications Technology - Valenzuela Campus (DICT-Valenzuela Campus) |
|                                                                                                                                                                                  | Electronic Data Processing (Programming) using Java Language                                                       | 08/15/2018                                                     | 09/26/2018 | 48                                                            | Supervisory                                                   | DICT - Main Office, Diliman, Quezon City                                                             |
|                                                                                                                                                                                  | PHNOG(Philippine Network Operators Group)                                                                          | 06/27/2016                                                     | 06/27/2016 | 8                                                             | Technical                                                     | Department of Information and Communications Technology                                              |
|                                                                                                                                                                                  | HANDS-ON TRAINING AND ORIENTATION ON IPEL ONLINE DATABASES SUBSCRIPTIONS                                           | 09/15/2015                                                     | 09/15/2015 | 8                                                             | Technical                                                     | PACSA                                                                                                |
|                                                                                                                                                                                  | WEBMAP SERVER- TRAINING WORKSHOP                                                                                   | 08/21/2015                                                     | 08/25/2015 | 16                                                            | Technical                                                     | Phil-LiDAR 2 and Deutsche Gesellschaft fur Internationale Zusammenarbeit (GIZ)                       |
|                                                                                                                                                                                  | GOOGLE APPS FOR EDUCATION                                                                                          | 11/19/2014                                                     | 11/20/2014 | 16                                                            | Technical                                                     | PACSA                                                                                                |
|                                                                                                                                                                                  | CISCO NETWORKING ASSOCIATE                                                                                         | 04/14/2014                                                     | 11/17/2014 | 8                                                             | Technical                                                     | Leyte Normal University                                                                              |
|                                                                                                                                                                                  |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
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| (Continue on separate sheet if necessary)                                                                                                                                        |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
| VIII. OTHER INFORMATION                                                                                                                                                          |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
| 31.                                                                                                                                                                              | SPECIAL SKILLS and HOBBIES                                                                                         | 32. NON-ACADEMIC DISTINCTIONS / RECOGNITION<br>(Write in full) |            | 33. MEMBERSHIP IN ASSOCIATION/ORGANIZATION<br>(Write in full) |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Computer Programming                                                                                               | Best Production Associate                                      |            | PHNOG                                                         |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Driving                                                                                                            |                                                                |            | Kabalikat Civicom                                             |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Information Technology                                                                                             |                                                                |            |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Systems Analysis                                                                                                   |                                                                |            |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  | Music                                                                                                              |                                                                |            |                                                               |                                                               |                                                                                                      |
|                                                                                                                                                                                  |                                                                                                                    |                                                                |            |                                                               |                                                               |                                                                                                      |
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| SIGNATURE                                                                                                                                                                        |                                                                                                                    |                                                                |            | DATE                                                          | 07/11/2022                                                    |                                                                                                      |

| <div>34. Are you related by consanguinity or affinity to the appointing or recommending authority, or to the chief of bureau or office or to the person who has immediate supervision over you in the Office, Bureau or Department where you will be appointed,<br/>a. within the third degree?<br/>b. within the fourth degree (for Local Government Unit - Career Employees)?</div>                                                                                                                           |                                                                                                                   |               | <div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details:<br/>_____</div></div>                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|-------------------|-------------------------|---------------|------------------|------------------------------|---------------|----------------------|--------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>35. a. Have you ever been found guilty of any administrative offense?<br/><br/>b. Have you been criminally charged before any court?</div>                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                   |               | <div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details:<br/>_____</div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details:<br/>Date Filed: _____<br/>Status of Case/s: _____</div></div></div>                                                                                                          |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>36. Have you ever been convicted of any crime or violation of any law, decree, ordinance or regulation by any court or tribunal?</div>                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                   |               | <div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details:<br/>_____</div></div>                                                                                                                                                                                                                                                                                    |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>37. Have you ever been separated from the service in any of the following modes: resignation, retirement, dropped from the rolls, dismissal, termination, end of term, finished contract or phased out (abolition) in the public or private sector?</div>                                                                                                                                                                                                                                                  |                                                                                                                   |               | <div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details:<br/>_____</div></div>                                                                                                                                                                                                                                                                                    |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>38. a. Have you ever been a candidate in a national or local election held within the last year (except Barangay election)?<br/><br/>b. Have you resigned from the government service during the three (3)-month period before the last election to promote/actively campaign for a national or local candidate?</div>                                                                                                                                                                                     |                                                                                                                   |               | <div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details: _____</div></div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details: _____</div></div></div>                                                                                                                                               |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>39. Have you acquired the status of an immigrant or permanent resident of another country?</div>                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                   |               | <div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, give details (country):<br/>_____</div></div>                                                                                                                                                                                                                                                                          |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>40. Pursuant to: (a) Indigenous People's Act (RA 8371); (b) Magna Carta for Disabled Persons (RA 7277); and (c) Solo Parents Welfare Act of 2000 (RA 8972), please answer the following items:<br/>a. Are you a member of any indigenous group?<br/>b. Are you a person with disability?<br/>c. Are you a solo parent?</div>                                                                                                                                                                               |                                                                                                                   |               | <div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, please specify: _____</div></div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, please specify ID No _____</div></div><div><div><input type="checkbox"/> YES<input checked="" type="checkbox"/> NO</div><div>If YES, please specify ID No _____</div></div></div> |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>41. REFERENCES (Person not related by consanguinity or affinity to applicant /appointee)</div> <table><tr><th>NAME</th><th>ADDRESS</th><th>TEL. NO.</th></tr><tr><td>Winston M. Tabada</td><td>VSU, Baybay City, Leyte</td><td>(053)565 0600</td></tr><tr><td>Edgardo E. Tulin</td><td>VSU Main, Baybay City, Leyte</td><td>(053)565 0600</td></tr><tr><td>Sean O. Villagonzalo</td><td>VSU, Baybay, Leyte</td><td>(053)565 0600</td></tr></table>                                                         |                                                                                                                   |               | NAME                                                                                                                                                                                                                                                                                                                                                                                                                  | ADDRESS | TEL. NO. | Winston M. Tabada | VSU, Baybay City, Leyte | (053)565 0600 | Edgardo E. Tulin | VSU Main, Baybay City, Leyte | (053)565 0600 | Sean O. Villagonzalo | VSU, Baybay, Leyte | (053)565 0600 | <div><div><div>ID picture taken within the last 6 months<br/>3.5 cm x 4.5 cm<br/>(passport size)<br/><br/>With full and handwritten name tag and signature over printed name<br/><br/>Computer generated or photocopied picture is not acceptable</div><div>PHOTO</div></div><div><div></div><div>Right Thumbmark</div></div></div> |
| NAME                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ADDRESS                                                                                                           | TEL. NO.      |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| Winston M. Tabada                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | VSU, Baybay City, Leyte                                                                                           | (053)565 0600 |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| Edgardo E. Tulin                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | VSU Main, Baybay City, Leyte                                                                                      | (053)565 0600 |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| Sean O. Villagonzalo                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | VSU, Baybay, Leyte                                                                                                | (053)565 0600 |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>42. I declare under oath that I have personally accomplished this Personal Data Sheet which is a true, correct and complete statement pursuant to the provisions of pertinent laws, rules and regulations of the Republic of the Philippines. I authorize the agency head/authorized representative to verify/validate the contents stated herein. I agree that any misrepresentation made in this document and its attachments shall cause the filing of administrative/criminal case/s against me.</div> |                                                                                                                   |               |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div><div>Government Issued ID (i.e.Passport, GSIS, SSS, PRC, Driver's License, etc.) <i>PLEASE INDICATE ID Number and Date of Issuance</i></div><div>Government Issued ID: <b>DL</b></div><div>ID/License/Passport No.: <b>H1213002369</b></div><div>Date/Place of Issuance: <b>05/11/2019 / Baybay, Leyte</b></div></div>                                                                                                                                                                                     | <div><div></div><div>Signature (Sign inside the box)</div><div>07/11/2022</div><div>Date Accomplished</div></div> |               |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |
| <div>SUBSCRIBED AND SWORN to before me this _____, affiant exhibiting his/her validly issued government ID as indicated above.</div> <div><div></div><div>Person Administering Oath</div></div>                                                                                                                                                                                                                                                                                                                 |                                                                                                                   |               |                                                                                                                                                                                                                                                                                                                                                                                                                       |         |          |                   |                         |               |                  |                              |               |                      |                    |               |                                                                                                                                                                                                                                                                                                                                     |