CERTIFICATION OF EMPLOYMENT

TO WHOM IT MAY CONCERN:

This is to certify that according to the records by this office, MS. WELLA MARIE D. ALACIO, rendered as Administrative Assistant since February 8, 2010 to present of the project PN:265-LAMP/PRODOC entitled "Process Documentation of the Implementation of Land Administrative and Management Activities by Local Government Units (LGU) under the Innovation Support Fund (ISF) and Production of Instructional Case Materials for the LAM Graduate Program" managed by ViSCA FOUNDATION FOR AGRICULTURAL AND RURAL DEVELOPMENT, INC.

This certification is issued upon the request of Ms. Alacio for whatever legal purpose it may serve.

Given this 11th day of January, 2011 at ViFARD, Inc. Visayas State University, Visca, Baybay, Leyte, Philippines.

WOLFREDA T. ALESNA, Ph.D.
Executive Director

Not valid without seal O.R. No: 24247 Date Paid: 1/14/1