All Food Asia, Inc.

Tel (32) 3456783; 3456784 Fax (32) 3456753 E-mail alfa@alfa.com.ph

CERTIFICATE OF EMPLOYMENT

This is to certify that MARVIN B. BANDALAN was employed by ALFA-All Food Asia, Inc., employment details as follows:

Position Title

: Cut Floor Team Leader

Department

: PRODUCTION

Employment Period: October 8, 2012 - February 28, 2013

He is of good moral character and has no pending administrative case with the company.

This certification is issued upon the request of Mr. Bandalan for whatever legal purpose it may serve.

Issued on this 15th day of February 2013.

ARNEUF. ALMIRA Chief Executive Officer

Cc: HR file