

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution

No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
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Certificate of Participation

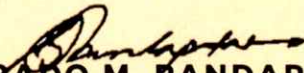
is awarded to

ANTONETTE S. CRUZ

for having completed thirty-two (32) training hours on

Personality Development and Developing Customer Satisfaction

*held on June 13 - 16, 2023
at A&A Plaza Hotel, Puerto Princesa City*


SOMERADO M. PANDAPATAN
President