



Visca, Baybay City, Leyte

presents this

Certificate of Participation

tc

JANNET LESLIE S. CODOG

for actively participating in the Briefing of Staff Involved in the Conduct of Evaluation of Academic Staff by the Students.

Given this 14th day of January 2013, at VSU, Visca, Baybay City, Leyte.

JOSE L. BACUSMO
President