



PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

A Civil Service Commission (CSC) Accredited Learning and Development Institution

Room 310 Delta Bldg., West Avenue, West Triangle, Quezon City 1104 (02)373-0817; 373-3468

Certificate of Participation

is awarded to

SUSANA B. MIÑOZA

for having completed thirty-two (32) training hours on

Problem Solving and Decision-Making

*held on November 6 - 9, 2018
at Palmas del Mar Hotel, Bacolod City*


LORETA G. AYSON, CESO I
President