



CERTIFICATE OF ATTENDANCE

This is presented to

Dalisay F. Andres

for attending a webinar presentation on "Document Tracking System"
last November 13, 2020 (3 hours).

By the Human Resource Information System.

A blue ink signature of Dr. Remberto A. Patindol, written over a horizontal line.

Dr. REMBERTO A. PATINDOL

Vice President for Administration & Finance