

PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

No. 9 Biscayne Street, South Fairview, Brgy. Fairview Park, Quezon City
poap_org@yahoo.com, Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892016



CERTIFICATE

OF PARTICIPATION

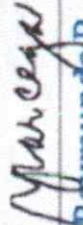
IS AWARDED TO

ANDRES, DALISAY F.

for having completed thirty-two (32) training hours on

Conflict and Stress Management

*held on September 10-13, 2024
at Hotel Casiana, Tagaytay City*


Dir. Raymundo P. Arcega
Vice-President


Dir. Somerado M. Pandapatan
President