

PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

No. 9 Biscayne Street, South Fairview, Brgy. Fairview Park, Quezon City
poap_org@yahoo.com, Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892016

CERTIFICATE
OF PARTICIPATION

IS AWARDED TO



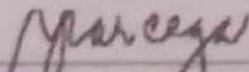
PAUSANOS, EMELITA S.

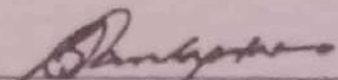
for having completed thirty-two (32) training hours on

Working Towards Personal Effectiveness

held on September 24-27, 2024

at Grand City Hotel, Cagayan De Oro City


Dir. Raymundo P. Arcega
Vice-President


Dir. Somerado M. Pandapatan
President