

Visayas State College of Agriculture
Baybay, Leyte

this

CERTIFICATE OF APPRECIATION

is awarded to

Dalisay F. Andres

for having attended and satisfactorily completed a one-day seminar-workshop (8 hours) on **Appointment Preparation and CSC Updates** conducted by the Civil Service Commission, Region 8 in cooperation with the Human Resource Management Development Office on February 4, 1994 at ViSCA, Baybay, Leyte.

Given this 7th day of February, 1994.


NERELITO P. PASCUAL
Vice President for Administration


VITA S. POLO
Director, Human Resource
Management Development Office

