



**PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.**

*A Civil Service Commission (CSC) - Accredited Learning and Development Institution*

Unit D, No. 9 Biscayne Street, Brgy. West Fairview, Capitol Site, Quezon City 1118 (02) 373-0817; 373-3468

# *Certificate of Participation*

*is awarded to*

**DALISAY F. ANDRES**

*for having completed thirty-two (32) training hours on*

## **Developing Effective Work Teams**

*held on May 7 - 10, 2019*

*at Fersal Hotel, Puerto Princesa City, Palawan*

  
**LORETA G. MYSON, CESO I**  
*President*