



VISAYAS
STATE UNIVERSITY

OFFICE OF THE DIRECTOR FOR
HUMAN RESOURCE MANAGEMENT

Certificate of Attendance

is presented to

ANTONETTE S. CRUZ

For actively participating the Re-Orientation of Employees' Duties and Responsibilities and Good Customer Service on September 23, 2021 via Zoom
Visayas State University
Baybay City, Leyte

A blue ink signature of Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
OIC-Director, ODHRM

A blue ink signature of Edgardo E. Tulín.

EDGARDO E. TULIN
President