



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Norbert John O. Villas

For demonstrating commendable commitment and active participation during the
"Seminar Workshop on Basic Records and Archives Management (BRAM)"
on July 30-31, 2024, at the VSU Convention Center, Visayas State University, Baybay City,
Leyte.

A handwritten signature in blue ink, reading "Homes", which is a stylized representation of the name Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
Director, HRMO

