



**VISAYAS STATE UNIVERSITY SYSTEM FACULTY UNION**

Visayas State University, Baybay City, Leyte  
*Alangalang \* Baybay \* Isabel \* Tolosa \* Villaba*

Presents this

**Certificate of Participation**

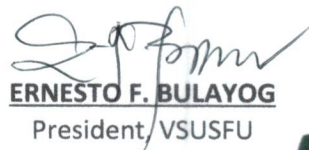
to

**Jansel Joi C. Villas**

testament to her dedication, engagement, and valuable contribution to  
explore innovative leadership strategies amidst the evolving challenges  
in the post-COVID workplace landscape.

November 25-26, 2023 at Haiyan Hotel, Tanauan, Leyte.

  
**BON ANTHONY F. COSTILLAS**  
Secretary, VSUSFU

  
**ERNESTO F. BULAYOG**  
President, VSUSFU

