



# CERTIFICATE

## OF PARTICIPATION

*is awarded to*

*Norbert John O. Villas*

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For his active participation during the conduct of the activity  
entitled "Design Thinking Workshop"  
on December 13-14, 2023.

Given this 14th day of December 2023 at the  
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Rotacio S. Gravoso, written in a cursive style.

**ROTACIO S. GRAVOSO**  
DIRECTOR, QAC & ASST. QMO

A blue ink signature of Aleli A. Villocino, written in a cursive style.

**ALELI A. VILLOCINO**  
QUALITY MANAGEMENT OFFICER