



CERTIFICATE

OF PARTICIPATION

is awarded to

Robert John D. Villas

For his active participation during the conduct of the activity entitled "Unlocking Excellence:
The 5S Revolution for Clerks and Heads at Visayas State University"
on November 29, 2023.

Given this 29th day of November 2023 at the
Visayas State University, Visca, City of Baybay, Leyte.

A blue ink signature of Daniel Leslie S. Tan is written over the printed name.

DANIEL LESLIE S. TAN
OIC--PRESIDENT