



# CERTIFICATE OF PARTICIPATION

*This certificate is presented to*

*Erly S. Esguerra*

For demonstrating commendable commitment and active participation during the  
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under  
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,  
Visayas State University, Baybay City, Leyte.

**HONEY SOFIA V. COLIS**  
Director, HRMO

