

Personnel Officers Association of the Philippines, Inc.



A Civil Service Commission (CSC)-Accredited Learning and Development Institution

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Certificate of Participation


is awarded to

ANTONIO Y. ABAYABAY

for having completed thirty-two (32) training hours on

Strategic Management and Prime HRM Skills

*held on November 14 - 17, 2023
at Pinnacle Hotel, Davao City*


SOMERADO M. PANDAPATAN
President