

CERTIFICATE

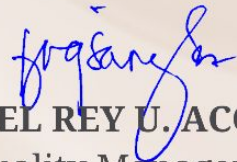
OF APPRECIATION

This certificate is proudly presented to:

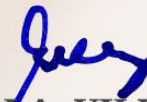
Norbert John O. Villas

for his/ her invaluable participation during the "ISO 9001:2015
AWARENESS & RE-AWARENESS WEBINAR" on September 5, 2025.

Given this 5th day of September 2025, Visca, Baybay City, Leyte.



JOEL REY U. ACOB
Assistant, Quality Management Officer



ALELI A. VILLOCINO
Quality Management Officer