

Republic of the Philippines
OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION
Office of Student Development and Services



CERTIFICATE OF PARTICIPATION

is presented to

Norbert John O. Villas

*for participating in the National Public Orientation on
CMO No. 10 s. 2023: "Enhanced Policies, Standards & Guidelines (PSGs)
on Student Internship Abroad Program (SIAP)" for the Visayas and Mindanao Clusters.*

*Given this 26th day of October, 2023 at
Acacia Hotel, Davao City.*

EDNA IMELDA F. LEGAZPI

Director IV

Office of Student Development and Services