



# Personnel Officers Association of the Philippines, Inc.

**A Civil Service Commission (CSC)-Accredited Learning and Development Institution**

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## CERTIFICATE OF PARTICIPATION

is awarded to

*Sheira May T. Camacho*

for having completed twenty-four (24) training hours

Total Quality Systems in People Management

July 20 - 22, 2022

Given this 22nd day of July, 2022

  
**SOMERADO M. PANDAPATAN**  
PRESIDENT