



**VISAYAS**  
STATE UNIVERSITY  
ISABEL

## CERTIFICATE OF APPRECIATION

is presented to

**TONI MARC L. DARGANTES**

as a

### VISION

A globally competitive university  
for science, technology, and  
environmental conservation.

### MISSION

Development of a highly  
competitive human resource,  
cutting-edge scientific  
knowledge and innovative  
technologies for sustainable  
communities and  
environment.

token of gratitude and appreciation for being the **GUEST SPEAKER** during  
the **Re-Orientation Seminar on Office Performance Commitment and Review (OPCR)** and  
Individual Performance Commitment and Review (IPCR) of the  
**VISAYAS STATE UNIVERSITY ISABEL, Marvel, Isabel, Leyte.**

Given this 5<sup>th</sup> day of June 2023 at the Visayas State University-Isabel, Marvel, Isabel, Leyte.

**LUZVIMINDA A. TAJOS, Ph.D.**

*luzviminda tajos*  
Chancellor