



PERSONNEL OFFICERS ASSOCIATION OF THE PHILIPPINES, INC.

A Civil Service Commission (CSC) - Accredited Learning and Development Institution

Unit D, No. 9 Biscayne Street, Brgy. South Fairview, Quezon City 1118 (02)373-0817; 373-3468

Certificate of Participation

is awarded to

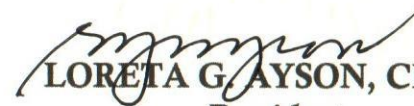
JANSEL JOI C. VILLAS

for having completed thirty-two (32) training hours on

Frontline and Customer Service

held on September 24 - 27, 2019

at Harbor Lights Hotel, Cagayan de Oro City


LORETA G. AYSON, CESO I
President