



This  
***Certificate of Completion***

is awarded to

***Luvilla G. Alcober***

for having successfully completed the

**“2017 Omnibus Rules on Appointment and Other  
Human Resource Actions (ORA-OHRA),  
Revised 2018”**

*(Credit of 12 Leadership and Management Training Hours)*

conducted on November 25 and 27, 2020

via Zoom Meeting

*V.F. Esber*

**VICTORIA F. ESBER**

Director IV

Attested by:

*B. Gabon*  
**BANELLO P. GABON, Ph.D.**

Chief Human Resource Specialist  
Human Resource Division



CSCRO8HRD