



College of Management and Economics  
Visayas State University  
Visca, Baybay City, Leyte 6521-A

*presents this*

## Certificate of Participation

*to*

**DALISAY F. ANDRES**

*for having participated in Francis J. Kong's seminar on "Managing Perspectives for Success"  
held at the Convention Center, VSU, Visca, Baybay City, Leyte*

*Given this 4<sup>th</sup> day of March 2011, Visayas State University,  
Visca, Baybay City, Leyte*

ANTONIO F. ABAMO

College Dean

College of Management and Economics