



Visayas State College
of Agriculture (VISCA)
Baybay, Leyte



Civil Service Commission
(CSC) Regional Office 8
Candahug, Palo, Leyte

present this

CERTIFICATE OF COMPLETION

to

Dalisay H. Andres

*for having satisfactorily completed the **Values Orientation Workshop (VOW)**
conducted by the Human Resource Development and Training Section of
HRMDO, ViSCA, Baybay, Leyte in cooperation with the Civil Service
Commission on August 17-19, 1998 for 24 training hours.*

Issued this 19th day of August 1998 at FARMI Training Hall, ViSCA, Baybay, Leyte.


SAMUEL S. GO
President, VISCA


DALISAY H. SEVILLA
Regional Director, CSC