




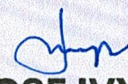
CERTIFICATE OF PARTICIPATION

is given to

Dalisay F. Andres

for his/her active involvement during the “**Orientation and Re-Orientation of Guidelines and Procedures on Processes/Services of the Offices Under Administrative Services (AS)**” held on April 8, 2025 at RDE Hall, Visayas State University, Visca, Baybay City, Leyte.


HONEY SOFIA V. COLIS
Director, HRMD


PROSE IVY G. YEPES
University President, VSU