

Personnel Officers Association of the Philippines, Inc.

A Civil Service Commission (CSC)-Accredited Learning and Development Institution



No.9 Biscayne Street, South Fairview, Brgy Fairview Park, Quezon City
poap_org@yahoo.com Tel Nos: (02) 8373-3468, 0917-8614273 & 0949-8892046

Certificate of Participation

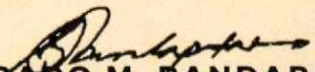
is awarded to

ERLY S. ESGUERRA

for having completed thirty-two (32) training hours on

Employee Skill Enhancement: A Supervisory Development Seminar

*held on June 13 - 16, 2023
at A&A Plaza Hotel, Puerto Princesa City*


SOMERADO M. PANDAPATAN
President