



# Personnel Officers Association of the Philippines, Inc.

**A Civil Service Commission (CSC)-Accredited Learning and Development Institution**

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## CERTIFICATE OF PARTICIPATION

is awarded to

*Jemuel Abellana Ocañada*

for having completed twenty-four (24) training hours

MANAGING GOVERNMENT RECORDS AND HUMAN RESOURCE INFORMATION SYSTEM  
October 26 - 28, 2022

Given this 28th day of October, 2022

  
SOMERADO M. PANDAPATAN  
PRESIDENT