



# CERTIFICATE OF PARTICIPATION

This certificate is proudly awarded to

*Daniel C. Lor*

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for actively participating during the "**Faculty Onboarding**  
**2nd Semester A.Y. 2023-2024**" held on January 15, 2024 via Zoom.

Given this 15th day of January, 2024 at Visayas State University  
Visca, Baybay City, Leyte, Philippines

  
**BEATRIZ S. BELONIAS**  
VP for Academic Affairs

  
**DANIEL LESLIE S. TAN**  
OIC President