



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Rhea P. Ballebas

For demonstrating commendable commitment and active participation during the
"Orientation of Guidelines and Procedures on Processes/Services of the Offices under
Administrative Services Office (ASO)" on February 23, 2024 at the CCE Building,
Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Honey", positioned above the printed name.

HONEY SOFIA V. COLIS
Director, HRMO

