



CERTIFICATE OF PARTICIPATION

This certificate is presented to

Marco L. Cabras

For demonstrating commendable commitment and active participation during the
"Shaping Culture: Embracing Values for Productive Workplace Performance" on
May 15, 2024, at the RDEI Hall, Visayas State University, Baybay City, Leyte.

A handwritten signature in blue ink, reading "Homes", which is a stylized representation of the name Honey Sofia V. Colis.

HONEY SOFIA V. COLIS
Director, HRMO

